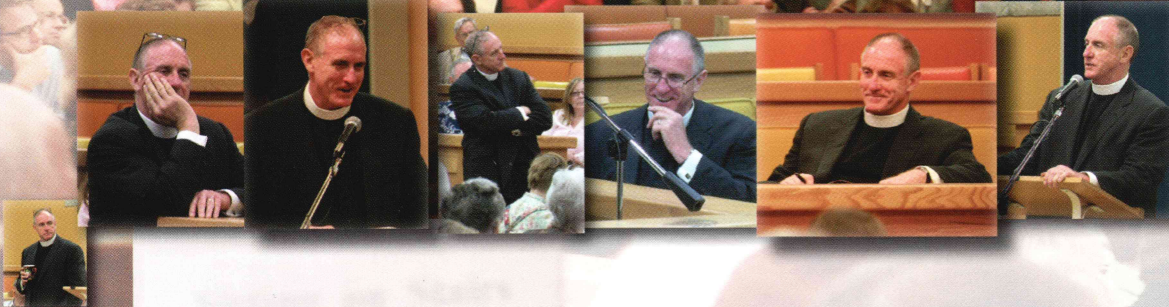


ALL SAINTS CHURCH

Heritage & Hope

ANNUAL REPORT 2007





Dear Friends-

All Saints is such an exciting place! It's easy to look forward to the next amazing opportunity and not take the time to appreciate what has just happened.

This Annual Report serves as our institutional memory, giving us the opportunity to savor what has come our way in 2007. This narrative brings to life—in words and images—things we have planned and executed, as well as serendipitous moments of joy and grace. In these pages you will see the many ways we have endeavored to live out God's inclusive love and call for justice.

All Saints Church is all of you—you are the church. I am indebted to you for your prayers, your encouragement, your friendship, and your generosity. Thank you for making All Saints the vibrant place where I, and all the staff, love working.

Thank you!

Yours in Christ's love--





Heritage and Hope

All Saints' 2007 was a year of thrilling transition, filled with bold beginnings and uplifting conclusions, challenging theology and unsurpassed intellectual enrichment, Anglican turmoil and an expanded interfaith-ness. We began work in earnest on a far-reaching new Strategic Plan and a new building—designed for generations to come—to both manage and house our vision of “authentic” church. And amidst all the stimulating discussion of Emerging Church, True Christianity vs. Revisionist Christianity, and Atonement Theology as a product of empire—thrived the desire to create a truly sacred space, where peace, spirituality and community could flourish, even among those whose history showed little such promise. In many ways, it was a miraculous year.

An amazing January dawned as **Pastoral Care and Spiritual Growth** jumped out of the blocks with the long-anticipated birth of the **Lay Guidance Ministry**, and another wildly popular session of **Couplehood As A Spiritual Path**, taught by parishioners and married-to-each-other PhD's, Bruce Crapuchettes and Francine Beauvoir. **Saturday Celebration** celebrated its First Birthday Party@5:00 p.m. on January 13. **Peace & Justice Live** kicked-off the year with its tribute to Dr. King on the 14th. The **Myers stained-glass window** behind the altar was removed for the first time in nearly 85 years for eight weeks of repair and cleaning and the rear chancel wall was boarded up, temporarily leaving the church without its morning light from the East.

Bishop Jon Bruno preached, then spoke in the Forum for a muscular **MLK Sunday**, which also marked the advent of the **new video ministry**, which began taping sermons and Rector's Forums weekly. Author **Chris Hedges** returned to All Saints on the 24th address the prospect of war with Iran, and All Saints co-hosted the important **Abrahamic Faiths Peace Initiative** event featuring Rabbi David Saperstein at Leo Baeck Temple.

February was transformative in many ways. On February 1, **City Conversations** hosted “Encompass,” an interactive theater presentation on Immigration. Over the next two days, 30 **Senior High Youth** participated in FAST Relief, to raise money for **Episcopal Relief and Development (ERD)**. **Youth minister Rob Ham** challenged his junior high youth to fast for 30 hours to raise money for the famine-plagued hungry in the world, and promised that if, by the end of the fast, they could raise \$10,000 they could do whatever they wanted to his hair. Well, they raised \$12,000, 5th highest sum in the nation in 2007, and the very next day, he sported a fluorescent pink Mohawk!

Our brilliant Associate Organist-Choirmaster, **Elizabeth Lenti**, performed a thrilling organ recital for the Los Angeles Chapter of the American Guild of Organists to a large and enthusiastic audience at All Saints on the 5th.

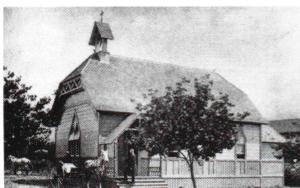
Then there was near-tragedy. Away on retreat in Laguna Beach, **Anne Peterson** was hit by a car in a crosswalk. She began a long and lonesome six months of physical therapy and rehab away from the church, which in ways large and small changed life for all of us.

1882

All Saints Church formed as a mission.

1883

First church built.



1889

Second church built.



1890s

High church versus low church debate nearly tears congregation apart

1923

Third church built.



1936

Rector Frank Scott abolishes rented pews. Parish develops a progressive reputation.



120 enthusiastic parishioners filled a buzzing Sweetland Hall for the **Transformational Journeys' Kick-off** luncheon, which introduced a wide choice of journeys for the biggest year ever. **Lydia Wilkins'** great 103rd Birthday Celebration was attended by nearly 200 people after Evensong on February 11.

Lent was simply exciting. The **Festival of Life: Humanity Imprisoned, Humanity Transformed**, February 23-25, was blessed with the electric presence of the irrepressible **Sister Helen Prejean**, who spoke eloquently and energetically about the immorality of the death penalty: in her plenary session Friday night, her seminar on Saturday morning—followed by 11 illuminating breakout workshops—and in the Rector's Forum on Sunday morning. She touched and enchanted 314 people during the event.

On February 24 and 25, the entire congregations of all five weekend services, in moving ceremonies, stood, and through laying on of hands, wrapped their prayers around and blessed a **Prayer Shawl for Presiding Bishop Katherine Jefferts-Schori**, to help her on the difficult road ahead of her.

Sixteen youth bonded with one another as they learned at the **Seekers Youth Confirmation Retreat**, from March 9-11.

Spring got off to a rousing musical start when the children's choirs, the **Mastersingers and Troubadours**, combined to present the Barbeque for Ben, a delightful musical drama based on the parable of the prodigal son. At our Lenten Evensong, **Coventry Choir with string ensemble** offered the rarely heard and mystically poignant Requiem by Daniel Pinkham, a pre-eminent American

composer who had passed away just months before.

GALAS held their retreat at Camp Stevens over a sunny weekend. **Grupo de Teatro SINERGIA** and **Peace & Justice** presented **LISTEN...!!!** in the Forum, a wordless play about the evils of war, featuring children and youth, that touched an audience of a hundred. P&J launched the **We Are The Deciders Project** to teach parishioners how to effectively talk with their representatives. Leaders Marty Coleman and Virginia Classick were joined by guest mentor State Senator and parishioner Jack Scott.

Hundreds seeking quiet meditation walked a beautifully candlelit **Labyrinth**, which graced the south transept Monday through Friday every week throughout Lent. **Wilma Jakobsen** traveled to the **TEAM (Towards Effective Anglican Mission)** conference on prophetic witness, social development and HIV/AIDS in Boksburg, South Africa.

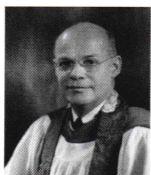
The **Palm Sunday Peace Parade** saw hundreds of people, including many parishioners, march from Messiah Lutheran Church to Paseo Colorado on April 1.

Easter and Holy Week brought nearly 5100 worshipers to services and saw large overflow crowds on Easter morning. The Third Annual **Easter Egg Hunt**, on the north lawn on Easter morning also drew many young people, several of whom had graying hair!

Reinforcement of the **Church Tower** to repair structural cracks and augment an earthquake retrofit done 17 years before began April 9 and continued for three weeks. **The EDEN ministry** led the drive at All Saints to become truly green; paper replaced styrofoam, and organic cleaning products and recycled paper became the norm

1942

Scott fights relocation of Japanese-Americans to Internment camps.



1957

Women serve on the vestry under Rector John Burt; Burt preaches against racism, meets with Martin Luther King, Jr. and brings Cesar Chavez to the Rector's Forum.

1964

Rector John Burt is the only white preacher to join Martin Luther King, Jr. at the Coliseum. Received death threats for this action.



1967

Rector George Regas installed and introduces use of printed liturgies in place of prayer book.





campus-wide.

Rob Ham said good-bye to his fluorescent pink Mohawk on April 14; a reminder of our youth commitment to helping others. **The Men's Community Retreat** at Camp Angelus focused on The Anglican Communion and the Future of Christianity. After years of evenings-only classes, **Covenant 1** went daytime, filling the 1:00 p.m. Sunday slot in Sweetland Hall with an extraordinary group of folks.



Wilma was named the new **Senior Associate for CYF** and **Lori Kizzia** took over as new **director of Peace & Justice**.

James Walker went on a well-deserved and long-awaited sabbatical—from May 7 to September 29—studying Spanish, visiting Peru, and reclaiming his identity as a performing musician and composer. In his absence, associate organist **Elizabeth Lenti** and Coventry Choir soloist **Zanaida Robles** provided inspired leadership with the adult choirs.

GAIA (Global AIDS Interfaith Alliance) held a fabulous fundraising event at Brad Whitford and Jane Kaczmarek's home, keynoteed by Anne Lamott, and attended by over 300 luminaries and All Saints parishioners.

Religion historian **Elaine Pagels** joined us in the Rector's Forum for The Shaping of Christianity, to talk about the gospels of Thomas, Mary Magdalene and Judas, and why these gospels were rejected by early church leaders. She engaged the rector in a discussion of the theological diversity of the early church and the emerging theological movements of our era.

The new DVD/CD Ministry kicked off in a big way with the powerful presentation of Rector's Forum speaker

Father Greg Boyle's DVD release on May 6. DVDs became a popular addition to offerings available on the lawn every Sunday.

Foster Care Project, brought John Hitchcock, the director of Hillside, to visit All Saints on May 20th in the Seminar Room. Fifty-two adults from our growing church went through Covenant 2 and participated in the **Confirmation** service.

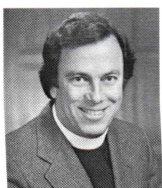
June began with inspiration as **Will Baldwin** and **Sojourner Zink** joined **Wilma Jakobsen** in the pulpit on Youth Sunday. Not missing a beat in James Walker's absence, Elizabeth and Zanaida led **Canterbury and Coventry choirs** in a wonderful early summer concert, full of varied and colorful repertoire. And Wilma spoke at the Women of The Heart luncheon, the **Women's Council** brunch at Mijares Mexican Restaurant. Parishioner **Ann Gillespie** was ordained to the transitional diaconate by Bishop Jon Bruno at St. John's Church in L.A.

Author, theologian, and Boston Globe columnist **James Carroll** returned to All Saints for a series of three major presentations: Jesus: Savior or Revealer, God: One Only? One Religion? and Church: According to Constantine? Carroll identified a particular brand of Christianity he calls "misanthropic," or contemptuous of people, as a perversion of Jesus' message—the impact of which has been malignant. In response, he proposed nothing less than a reform of Christianity, returning to the "philanthropic," or love of people, essence of Jesus' life and message. The implications of this reform are huge, requiring a reshaping of our teachings about who Jesus is and what the crucifixion meant. Is there a gulf between God and God's creation that only Jesus can bridge or is the deepest need of humanity to have Jesus and Christ-like

1971

Regas preaches anti-war sermon, "Mr. President, The Jury is In," which is published in the Los Angeles Times;

Peace Operations Center established.



1973

Regan appoints Leonard Beerman as All Saints' Rabbi in Residence.

1974

Regas leads two-year effort by the Coalition for the Ordination of Women to the Priesthood; Union Station founded.

1975

Elizabeth Morton appointed first woman senior warden.

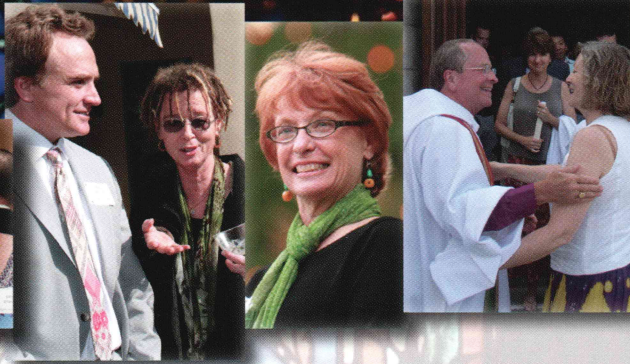
1976

Fire destroys Parish House.



1978

Kathleen Dale hired as first woman priest at All Saints.



people to reveal to us the true compassionate nature of God?

Rector Emeritus George Regas celebrated his 50th Anniversary as a Priest June 17 with a stirring sermon about his last 50 years. Thirty-nine parishioners joined Rusty Harding and Wilma at the **Annual Parish Retreat** to discuss What on Earth Is Heaven? from June 22—24.

On June 24, the **Trouveres Chamber Choir** presented a Tour Send-Off Concert for the parish before traveling to Eugene, Oregon, to participate in the Pacific International Children's Choir Festival, and perform for the opening ceremonies of the renowned Oregon Bach Festival.

A New Strategic Planning Session for the Parish elicited great participation and enthusiasm in the Forum following church on June 27. Over 170 parishioners joined with staff and Vestry in brainstorming for the new Strategic Plan that will carry us through the next 3 years (2008-2011).

July saw an absolutely beautifully refurbished **City Hall re-opened** after two years of construction across the street.

The wonderful 7x77 **International Day of Forgiveness** Event was held on 7/7/07.

Our great friend, **Bishop Gene Robinson** of New Hampshire, joined us for a terrific Sunday on July 15. The same day, **PACEM** presented the premier of Oscar-winner Steven Okazaki's new film about the atomic bomb, *White Light/Black Rain*

David Erickson took a group of All Saints youth on a **Transformational Journey to New Orleans** to work for six days in the city still reeling from the destruction of

hurricane Katrina from July 21-27. Ed Bacon joined them there for a day.

Throughout the summer parishioners enjoyed the **Summer Alumni Preaching Series** (AKA The Guys Who Got Away), as former All Saints priests **Scott Richardson, Gary Hall, and Tim Safford** filled our pulpit with inspiration and friendship. **Anne Peterson** returned to church for appearances at the adult ed 10:15 hour on July 1 and 8 to offer the standing-room-only two-part presentation on her traumatic accident and rehabilitation—"Time Out."

On August 1, **Chris Mackey-Mason** retired after decades heading the flower ministry.

Gary Hall held his three-part series **Shakespeare Goes To Church** in the Forum on three consecutive Sundays in August. And **Transformational Journeys** ventured to the **African Marketplace and Cultural Faire**.

105 children and youth from All Saints had an amazing week at **Summer Camp, "Pilgrimage: Seeking the Kingdom of God"** from August 13-17. Their on-campus adventures transported them back in time to five medieval European cities, where they learned the stories of saints and experienced some of life in the Middle Ages with the help of visiting scholars and artisans.

In 2007, September, the traditional celebratory start of the new program year was literally a month of re-birth. Fifty parishioners worked hard on **Parish Clean-Up Day**, the 8th, which set the stage for an avalanche of renewal that followed.

We celebrated a joyous Homecoming on September 16, reveling in "An Old-Fashioned Picnic" on



1980

Inclusive language task force adopts use of inclusive language in liturgy.



1982

Regas preaches on abortion followed by three-woman response in the Forum.

1984

All Saints declares itself a Sanctuary for Central American refugees;

The Office of Creative Connections (OCC) is established as a gift to the City of Pasadena.

1986

All Saints AIDS Service Center created.

1987

The first African-American priest at All Saints, Lorentho Wooden, is hired;

the All Saints vestry passes a resolution declaring All Saints a "Peace Church" and issued a strategy for peacemaking.



that hot and sunny day.

The next Sunday, **Celebration of Ministries** was colorful and lively with most of our 130 ministries represented in church and on the lawn.

And on that day, more renewal, in the form of the **Internal Revenue Service**: Ed announced that a letter from **the IRS** had simultaneously closed the dormant examination—without challenge to the Church's tax-exempt status and without the audit ever actually taking place—and concluded without explanation that the sermon in question had constituted intervention in the 2004 Presidential election. The IRS had failed to explain its conclusion regarding the sermon at issue. So synagogues, mosques, and churches across America had no more guidance about the IRS rules then than it all began over two long years before. At a **press conference** after Celebration of Ministries services we announced to the many members of the media and Solidarity Members our relief that the investigation was over and our decision to seek clarification in the investigation with the IRS. From 2005 through the end of 2007, the total spent on legal fees by All Saints on the dropped case, was \$274,723.99. The IRS examination was behind us, the search for clarification before us, and we moved on.

A week later, **the Feast of St. Francis/Blessing of the Animals** saw hundreds of people and their pets gather on the north lawn on that bright, sunny final morning in September – and **Incorporation & Growth's new Welcome Bags and Ask Me buttons** appeared that same day on the lawn to enhance not only a welcoming church but an inviting church.

Heritage and Hope: Stewardship 2007's evening

Party at City Hall on October 12, attracted nearly 300 parishioners for dinner and fellowship in the beautifully lit grounds.

35 kids from All Saints went to the **Youth Fall Retreat** at the Tom Sawyer Camp on Catalina Island, joining over 80 kids from six other Episcopal churches.

The Rev. Dr. Giles Fraser, the Vicar of Putney, London, joined us for two weeks of his sabbatical and gave us an enlightening perspective on the positions of the Anglican Communion and the Archbishop of Canterbury. He described England's history of centuries of war over religion—and the “peace treaty” arrived at and firmly clung to. America is oriented to justice on moral grounds. His compassionate explanation of the actions of the Archbishop, with whom he disagrees, was a lesson in... multiculturalism.

Twenty parishioners went on the Transformational Journey to **Habitat for Humanity's Jimmy Carter Project**, and built homes with the ex-president over five days from 10/28-11/2.

All Saints once again hosted hundreds of community members for the **CROP Walk** on October 28, which raised \$35,000 to help alleviate hunger locally and around the world.

The Chapel was filled to overflow for the **Day of the Dead Service, El Dia de los Muertos**, on 11/2, during which hundreds of photos and mementos of loved ones were displayed.

On November 4, **All Saints Sunday, Coventry Choir with orchestra** offered Duruflé's magnificent Requiem at the 9 and 11:15 liturgies, remembering with beauty and



1990

Regas preaches “God, Sex and Justice” on homosexuality, announcing his intention to bless same-sex covenants;

OCC launches Young & Healthy, a healthcare program providing free, quality health care services to uninsured children through a network of volunteer health professionals.

1991

Regas blesses first same-sex covenant; Muslims, Jews and Christians unite in opposition to the first Gulf War;

COLORS (Christians Offering Love to Overcome Racism in Society) and GALAS (Gays and Lesbians at All Saints) are founded.

1992

Partnership established with Praises of Zion Church in Los Angeles following Los Angeles' civic unrest.

1993

Coalition for a Non-Violent City founded;

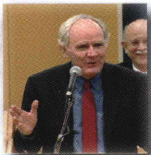
parish declares itself a Sanctuary for Children.



reverence those who had passed from our life during the year, as 425 names were read on the **necrology**.

Over 100 children and adults participated in our newly-revived **Family Camp** over two fun-filled, activity-packed days at Angelus Mountain Center. The folktale Stone Soup was our theme, and in the spirit of creative collaboration inspired by that story, everyone made delicious soup, created art, music and drama, enjoyed the great outdoors and praised God.

Saints Alive Online premiered with the 11/11 issue, offering new connectivity and convenience to those who prefer reading and interacting online.



We enjoyed **James Carroll's** second visit of the year at the Rector's Forum on November 18 when he addressed *The Emerging Church*. How do we navigate the shoals between discredited ecclesiastical and theological certainties and the new but untested forms of belief and practice that rescue meaning? Carroll makes it clear that we can no longer practice religion as usual. His critique of Christian theologies, which claim that God cannot forgive persons without a sacrificial penalty being paid by Jesus on the cross has pruned loose our preconceptions and stimulated new thinking in which Carroll sees a new church emerging.

The 1 p.m. Bilingual Service celebrated its gala **2nd Anniversary** on 11/25 with a festive service filled with wonderful music and mariachis, followed by a delicious picnic on the quad lawn.

CYF, together with Family Camp attendees, Kids Club, Preschool—5th grade Sunday School, Saturday Celebration and God, My Parents and Me provided

Thanksgiving dinner with all the trimmings and enough food for many more meals to four families in Duarte who otherwise would not have had much to eat.

2007's Advent Season was a one of astounding generosity and service.

At the **Los Angeles Diocesan Convention**, on December 1, **Zelda Kennedy** delivered a beautiful sermon on bridge building at the closing Eucharist. That night, in a moving and beautiful event, the Annual **Posada** raised money and awareness for the **AIDS Service Center**.



A full church, bubbling with children, enjoyed the festivity and great music of the **Children's Advent Evening Service** on 12/2. And on December 3, the best-ever **Alternative Christmas Market** was the talk of the town, raising a \$60,000 for 21 charities.

Foster Care Project hosted a Christmas party for youth at Nidorf Juvenile Hall on 12/8.

The December 9th **Transformational Journeys luncheon** to announce trips for 2008 enjoyed an excited turnout of 120 interested folks.

The beautiful **Guadalupe Service** enchanted 130 on the 12th. The **2nd Annual Tree Lighting Ceremony** illuminated the quad lawn at dusk on December 15, this time lighting the whole tree—instead of just a branch!

The next day, **Canterbury Choir** combined with the **Trouveres and brass/percussion ensemble** for this "cast of thousands," once-in-a-lifetime collaboration for **Advent Evensong**, singing John Rutter's brilliant and festive Gloria.

1995

Under the leadership of a new rector, Ed Bacon, The Inclusion Task Force is established and charged with articulating a theology of inclusion.

1998

Beyond Inclusion is founded and its first conference held in April.

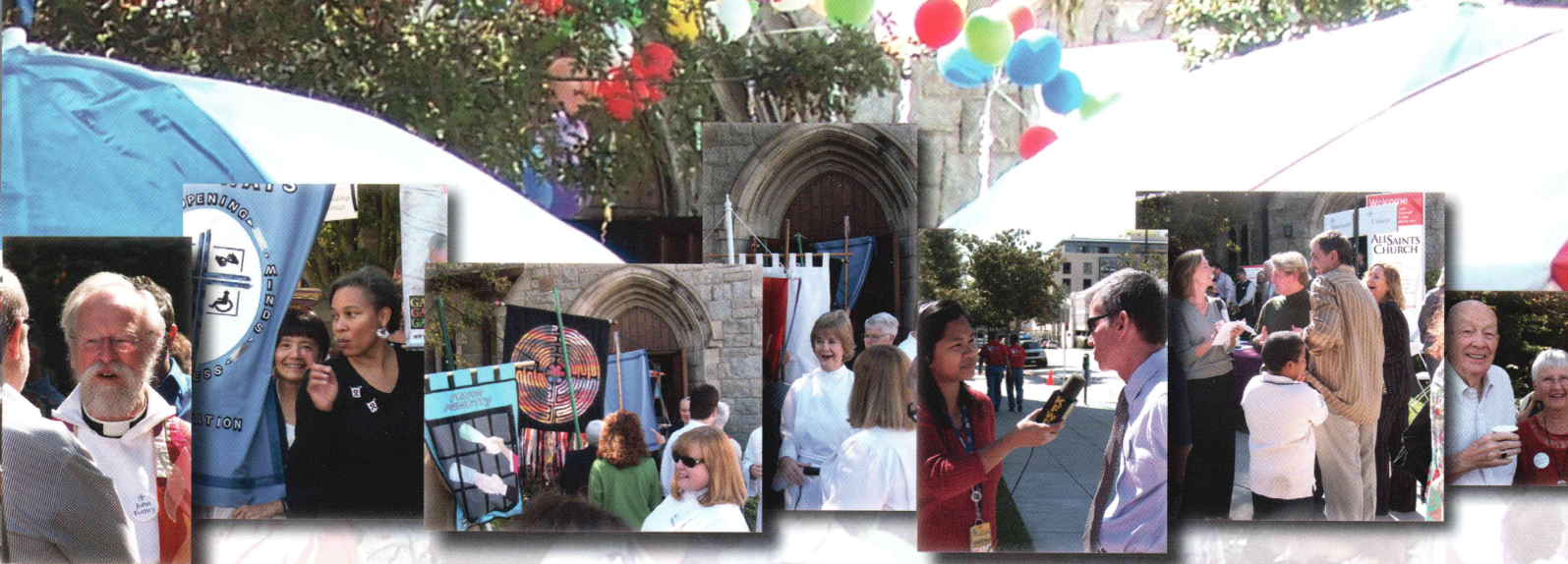
1999

New Vision Partners founded to advance a peace and justice agenda from an interfaith basis;

for the first time both junior and senior wardens (Elsie Sadler and Anina Minotto Gadd) are women;

All Saints Church begins intentional work with VISIONS, Inc. to teach skills in multiculturalism;

OCC names lead organization in Pasadena for planning and implementation fo CORAL (Communities Organizing Resources to Advance Learning) - a statewide out-of-school initiative focused on improving student academic achievement.



A group of **Hopis and Navajos** from Arizona, when faced with having to fight a case defending their sacred lands in the Ninth Circuit Court of Appeals in a strange town called Pasadena, had heard of a church there that had stood up to the federal government, and they thought, "these people might help us." We were honored by their request, and the native American **Save the Peaks** movement came to All Saints in large numbers, and in an emotional dinner the night before the trial, the two tribes broke bread with each other for the first time in many years, and thanked All Saints for providing the sacred space that allowed them during that time to make peace with each other.

More than 800 Foster children and youth were gifted through the **Children, Youth & Families Angel Tree** by the generosity of parishioners of all ages, as well as members of the community who have come to know that All Saints will make sure that children in need will receive the gifts they give!

On December 17, Diane Williams' **Christmas Food Handout** gave special food and gift bags to 145 homeless and low-income men and women, and toys, games and books to parents and grandparents to give to their children.

On December 21, three vans and three cars from the **Prison Gift Ministry** delivered a record 2800 bags of Christmas gifts to the women in Corona Prison.

Nearly 5100 people attended Christmas Weekend Services, and The New Years Eve Service, dedicated to Human Rights, and to creating a sacred space in which people from both sides of the Rose Parade Chinese float controversy could come together in peace, drew a

wonderful 314 worshipers—more than 145 more than in any such service the past three years.

2007 was a year of spiritual, physical and even musical growth.

The **Cunliffe Recording Project** proceeded throughout the year, recording the entire body of choral music written by our composer-in-residence, Bill Cunliffe, for our adult choirs over the past several years. The CD should be released in 2008 with full orchestrations.

Jazz Vespers once again proved All Saints is a Jazz Church! It brought great musicians to the church, including drummer Roy McCurdy, Pianist Theo Saunders, Saxophonist Rickey Woodard, Bill Watrous, Anne King, and Jennifer Leitham.

In **Children, Youth and Families**, the **Seekers** class grew by 40% last year, and the **Junior High Wednesday Night** attendance grew by 20%. In addition, the **Junior High Ministry** implemented small discipleship groups (known as d-groups) during the week. The number of **Acolytes** in attendance Sunday mornings continued to "burst at the seams."

All Saints again offered a truly amazing array of educational opportunities that just might rival a post-graduate seminar offered by any major institution of higher learning in the country. Take a moment to think about the **great speakers** that mentored us last year in the **timeliest political and spiritual topics** of the day:

Couple's Therapist Harville Hendrix; Bishop Jon Bruno; Director of Sabeel, the Rev. Naim Ateek; L.A. Times Film Critic Kenneth Turan; Author/Humanitarian Sister Helen



2000

Vestry gives voice and vote to first official youth Vestry member (Edmund Roberts).

2001

All Saints is the site of Los Angeles' post 9-11 interfaith prayer services.

2002

All Saints and Temple Kol Tikvah co-sponsor an interfaith seder;

Peace & Justice Multiculturalism Task Force established;

All Saints joins with other Episcopal justice organizations and leaders to form "Claiming the Blessing" (CTB): a collaborative ministry focused on securing equal rights for gays and lesbians.





Prejean; Rabbi-in-Residence Leonard Beerman; Author Nora Gallagher; Peace Activist Tom Hayden; Actor Mike Farrell; Homeboy Industries founder Father Greg Boyle; Integrity founder Louie Crew; the Rev. Maggie Cunningham; Tutu Peace Center CEO Nomfundo Walaza; Prof. Peter Dreier; Pasadena USD Superintendent Edwin Diaz; Islamic Scholar-in-Residence Reza Aslan; the Rev. Bill Rankin; USC dean Laurie Brand

They spoke on subjects such as:

Justice and Reconciliation in the Anglican Church; Abolishing the Death Penalty; An Insider's View of Darfur; How to Get Out of Iraq; Universal Health Care; Is War With Iran Inevitable?; Malawi; Peace in the Middle East; The Future of Pasadena's Schools; Israel and Palestine; 40 Years in the Wilderness; Introduction to Sign Language; When Difficult Relatives Happen to Good People

Anne Peterson's two-part series, Time Out! was wildly popular both live and on DVD; and **Zelda Kennedy's** Solo Journey, drew great response.

Communications boomed—with advent of the **video ministry**, the **website** usage soared from 8,800 to 13,400 unique visitors a month, **podcasting** filled a need for thousands, and people from many parts of the country (and the world) responded to the newly accessible message of All Saints with enthusiasm.

There were **Awards**. Ed was presented the **NAACP Pasadena branch's Faith Award** ("Unity Builds a Community"), and the **ACLU Pasadena/Foothill Charter's Standing Up For Civil Liberties Award** and **Susan Russell** received the **2007 Lambda Legal "Liberty Award."**

In 2007, 95 people took Transformational Journeys

to destinations local and global throughout the year, including twelve who went with Marty Coleman and Borderlinks to **Mexico**, seven who traveled with Lorna Miller and Ilean Rogers to **Armenia**, eleven joined Don and Mary Thomas in **Malawi**, David Erickson journeyed with twenty youth to work in **New Orleans**, seven young people trekked to **Haiti**, and 26 joined Frank Romero and Alma Stokes at the **African Marketplace and Cultural Faire** in Los Angeles.

New Vision Partners served 150 kids from K—12 at the CORAL Center. **City Conversations** welcomed Pasadena USD Superintendent Edwin Diaz and Councilwoman Jacque Robinson on September 20. **NVP** held the **CORAL Center Open House** on November 15.

Pastoral Care and Spiritual Growth was on overdrive.

Zelda logged 1,844 miles in visiting parishioners. The **Prayer Shawl Ministry** gave out 91 prayer shawls. 425 names were read on the necrology on All Saints Sunday. There were 43 funerals and memorial services, and 15 weddings during the year. **Life transitions ministries** again offered education in George Byrne's **Coping With Diabetes**, and Don Hawthorne's popular seminars **Breaking Free from Painful Memories**, and Choosing the Way of Forgiveness.

Covenant I, held twice during the year, had 141 members, and the **Covenant II** class boasted 75.

The Small Group Ministry simply thrived

in 2007. Over the year, **Movies and Meaning** discussed films about the Immigrant Experience, What on Earth is Heaven; the Writing Life; and Shoah. **Fiction Fun!** read novels ranging from John Cheever, Bo Caldwell and Kiran Desai to Jane Austen—and **Lectio Locale** looked at the



2003

Bacon and Regas are arrested on Ash Wednesday protesting the American invasion of Iraq at the Los Angeles Federal Building;

CTB leads movement at General Convention to approve blessing same-sex covenants;

Vestry passes a resolution against the second Iraq war and publishes it in the [Pasadena Star News](#);

2004

Inaugural Transformational Journey includes adults and youth from All Saints and the community (through CORAL) to the Mexican border with Borderlinks.

Continuing in the All Saints peace tradition, Regas preaches "If Jesus Debated Senator Kerry and President Bush" October 31; the Sunday before the presidential election.



amazingly varied life of Southern California.

Ripped from the Headlines had a consistently strong turnout of from 20 to 50 people, the high being November 13, when Ed joined the group to talk about Frank Rich's article *The Good Germans Amongst Us*; **Walk-of-the-Month Club** was consistently at its capacity of 15 for its eight-month run of walking neighborhoods and enjoying their food, which included visits to El Pueblo de Los Angeles, Chinatown, and Little Tokyo. Two **James Carroll small study groups** drew a particularly strong 60+ members each, and **The New Atheists** attracted over thirty people.

Other **small groups** studied such topics as *Uncovering Jesus*, Marcus Borg's new book; *How to Live God's Politics* about Jim Wallis' book, *What Happened During Christ's Final Week?* based on Borg and Crossan's book and *When Jesus Came to Harvard*. The Money and Faith Study Circle drew enthusiastic support and Gary Hall's retreat at Camp Stevens in early February, *Practicing the Journey of Faith*, was very well-received. And **GALAS** held a popular Thursday Night Book Study Group.

Women's Council held a well-attended Morning Retreat with Norvene Vest. **Men's Council** enjoyed a successful retreat with Scott Richardson on July 28, and joined **Sacred Journeys** for its God, Jobs and Relationships retreat.

In its new digs at Armory Center for the Arts, **Conscientious Projector** offered another spectacular slate of films about the war in Iraq, Blacks in America, Worker's Rights, Palestinians behind the Iron Wall, Israelis and Palestinians Working Together for Peace, Debt in

America, the Atomic Bomb of Hiroshima, Katrina's effects

on New Orleans, and the oil crash.

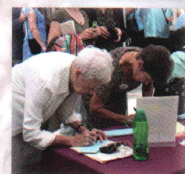
And speaking of new digs, **The Time Has Come:** Architect **Michael Paladino** presented plans for the new campus buildings to a packed Rector's Forum on November 11. And the planning progress moved from the Conceptual Phase, to the Schematic Design Phase, to the Design Development Phase over the course of a very exciting year of hard work.

2007 was also a great year for action and generosity: 433 letters were sent to Senators Boxer and Feinstein on the Palestine-Israel Resolution. 354 signatures were added to Ed's Letter to the Archbishop of Canterbury, requesting that an invitation to Lambeth 2008 be extended to Bishop Gene Robinson. Over 500 letters were signed asking our Congressional representatives to override the Presidential veto of SCHIP- State Children's Health Insurance Program. Governor Schwarzenegger received 500 e-mail messages, calls and letters from All Saints parishioners and friends, urging him to sign important justice legislation that passed through the State legislature and made it to his desk in Sacramento.

More than \$9,700 was contributed by All Saintsians through the **Episcopal Relief and Development (ERD)** for humanitarian relief in Gaza. Over \$8,500 was raised for Southern California fires victims, and we sent several thousand dollars to Kenya and Burma, also through the ERD. The All Saints team at Posada collected \$13,150 for the AIDS Service Center.

And...nearly 12,000 meetings were held at the church in 2007.

What a year! Thanks be to God!

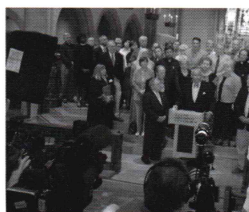


2005

All Saints priest Susan Russell is part of national Episcopal Church deputation charged with making the case for inclusion to the Anglican Communion at the Nottingham meeting of the Anglican Consultative Council.

2005

The Internal Revenue Service instigates an examination of All Saints for campaign intervention, based on an anti-war sermon given by Rector Emeritus George Regas on the eve of the 2004 presidential election. In 2006, All Saints challenges IRS summonses for information, forcing the IRS to get a court ruling on the validity of the case.



2007

The IRS closes the dormant examination without challenge to the church's tax exempt status and without an audit taking place, yet concludes without explanation that the sermon in question had constituted campaign intervention. All Saints vows to seek clarification.

The following people pledged generously to All Saints Church in 2007

61 Anonymous
Barbara Ackermann
Greg Adams
Susan Adkins
Carol Adolph
John & Mary Ann Ahart
Gordon Ahlschwede
Paul & Anne Ahrens
Grace Ajilore
Shizzie Akasaki
Steve Alba
John Alexander
Claude Alexandre
Sam & Janette Alibrando
Marky Allen
Tom Allen
Joanne Als
Tom & Donna Ambrogio
Sasha & Bill Anawalt
Cheryl Andersen-O'Colmain
Katie Lyn Anderson
Mary Jo Andrews
Mark & Alison Ankeny
Nora Anthony
Kate Anthony
& David Heckel
Joseph & David
Anthony-Gaffield
Perky Apperson
Robin & Tony Aquino
Steve & Lauren
Aranguren
Lenore Rich
Alison Arnegatcher
Terri Armenta
Steve & Julia Armitage
Peter & Paula Arvedson
Ann Asch
Carolyn Ash
Frank & Winnie Ashford
Nina Ashur
Jim Asperger
& Christine Adams
Arthur Atkinson
William Atsumi
Margi Austin
Lynda Ayala
Paul & Marshall Ayers
Ralph Ayers
Annet Ayesigye
Mike & Carole Babcock
Joan Baca
Pete & Molly Bachmann
Ed Bacon & Hope
Hendricks-Bacon
Blaine & Michele Baggett
Paula Bailey
Barbara Bair
Susan Baird
Donald & Caroline Baker
Clif & Rosemary Baker
Aline Moret Bakewell
Douglas & Judy Baldwin

Lois Balent
Louise Ball
Linda Banks
Jean Bannigan
Gail & Robert Bardin
Neil Barker & Libby Breen
Susie & Reginald Barnes
Greg Barnes
Rick Barr
Bruce Barrett
Barbara Barrett-Byrne
Wendy Claire Barrie
Mary Bartlett
Randall Bartman
& Beth Houskamp
Edward & Brenna Bash
Mary Bassel
Linda Bassett
Natasha Bayus
& Jonas Mureika
Richard Beatty
Peter Bechtel
Edward Beckett
& Sharon Bailey-Beckett
Barbara Beckham
Susan Becton
Isabel Beeson
Kate Beiler
David Beilfuss
& Holly Evans
Barbara Bell
Jay Belloli
Javier & Serafica Benitez
Gary Bennett
Kimberly Bente
& Patricia O'Herron
Christine Berardo
Dan Berendsen
& Kevin Brockman
Joan Bergman
Lois Bergstrom
David & Josie Beringer
Dolf & Julia Berle
Judith Berry
Claude Berry
Jonathan
& Kimberly Berry
Thomas & Erika Bertling
Josh Betta
Jeff Beyer
& Catherine Babcock
Sandy Biery
Richard & Susan Biggar
Robert Bilheimer
Liza Billington
Mark Billy
& Adriane Rothstein
Susan Binford
& Lynne Wiggins
Trish Birk & Debi Ignagni
Randall & Lori Bishop
Bob Black
Irene Black
Julie Blackshaw

Wayman Blakely, Jr.
Dennis Bleakley
Ken & Natalie Blickenstaff
Mickey Block
Paul & Lawton Boardman
Kendra Bolan
Angela Bolton
& Milissa Buckles
Jim Bond
Linda & James Bonn
Sheri Bonner
& Mark Mastromatteo
Roman Andrew Borek
Hilda Boulware
Bill & Margo Bowers
Cathryn Bowman
Phyllis Boyajian
Teresa Boyer
Susan Boyle
Suzy Boyle
Don Bozick
Janette Bradbury
Mike Bradley
Vanessa Bradley
& Millie Arias
Tim Bradley
& Marla Frazee
Tom Brady
Carol Bramhall
Laurie Brand
Gertrude Brennan
Joyce Breslin
Steve Brewster
Jack & Gretchen Brickson
John & Louise Brinsley
Jim Brock
Ada Brown
Susan Brown
Meredith Brown
Kristan Browne
April Browne
Jean Bruce Poole
Eric Bruckner
Bob & Therese Brummel
Bill Brummel
& Frances Fitzgerald
Jean Brunjes
Christopher
& Deana Brunwin
Jenny Buchanan
Bernard Buchanan
Bobby Buchanan
& Russ Lee
Russ Buhr
Margaret Burdge
Melissa Burke
Barbara Burnett
Kristin Bruno
Michael Burr
Jane Brust
& Chris Glaeser
Betye Burton
Lisa Butterworth
John & Jamie
Butterworth
Larry Bye
& Dan Morrison
Edichi Byerly
George Byrne
Mike Byrne
Monica Caballero
Arthur Cable
Kathy Cady

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Meredith & Chad Cain
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Isabel Calderon
Laura Calderoni
John & Susan Caldwell
Ruth & Dan Calichman
Carol Stasio
& Sheila Callaghan
Beth Calleton
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Kacey Camp
Ed Campbell-Johnson
Jim & Danae Campbell
Julie Campoy
Elizabeth Canadas
Shanne Cano
Wendy Cano
Kelly Cantley
Gustavo & Ernesto
Caravantes
Diana Carbajal Mejia
& Juan Mejia
Michael Carcieri
James Carden
Paul & Susan Carey
Jennifer Carey
Penny Cariffe
Carlos Carillo
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Mary Carley
& Tom Inman
Peter Carlson
David & Shandy Carlson
Rob Carlson
& Chris Palmer
Greg Carlsson
& Craig Monden
Rosaleta Carnahan
Allan & Camille Carr
John & Ginny Carr
Karen Carrillo
Lee & John Carroll
Ted Carroll
Lorna Carry
Karen & Bob Carter
Wayne & Judy Carter
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& Richard von Ernst
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Linda Centell
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Sid Chand
Michael Checca
Marian Chen & Sam Chia
Tink Cheney
Steve & Celesta
Cheney-Rice
Tracey Chessum
Martha Chowning
& Jonathan Groff
David & Louise Chrisman
Dorothy Christ
Mary Christ
Gayle & Gaylaid
Christopher

Henry Chu & James Baer
Bob Cipriano
Maria Ciuffetelli
& Audrey Sandoval
Grace Clark
Carol Clary
Virginia Classick
& Chuck Rossie
Lorraine Clearman
Paul & Cathy Clement
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Pamelyn Close
Lilli Cloud
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Helen Coates
Dawn Cobb
Karlyn R. Cobb
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Anil Coelho
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Jared Crawford
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Emily Dossett
& Giancarlo DiMassa
Kirk Downey
Daniel Doyle
& Marianne Zahn
Susie Dragge
Katharine Dreyfuss
Tom Drino
Jo Drummond

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& Les Davies	Teresa Fuller	Guldimann	Molly Hetrick	Carina Jacob	Michi Knight
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& Sue Haffley-Fails	Brad Galton	Katherine Hall	Larry Hixon	Nancy Jenkins	Barbara Kramarz
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Cynthia Fairfax	James Gamboa	& Jessica Ceron	Mark Hobbs	Michael Jensen	Fred Kroesche
& Whitney Chapman	Angel Garcia	Katy Hall	Judy Hochenauer	& Diane Kurzontkowski	Karen Kuchan
Dorothy Falcinella	Francisco	John & Anna Hallstrom	Pamla Hoffman	Katherine Jew	Sue Kujawa
Anne Falkenberg	& Rebekah Garcia	Margo Halsted	Lee Hogan Cass	Greta Jewell	John & Jean Kulli
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John & Joan Fauvre	John Garrett	Lonnee Hamilton	Nellie Hollomand	Marilyn Johnson	Lloyd & Hannah Lafler
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David Ferguson	Bob & Virginia Gaskell	Aleta Hancock	Patricia Holmes	Robert & Linda Johnson	Matthew & Kristin Lahey
Russell Ferrante	Kate Gasparrelli	Karen Hanna	Christina Honchell	Stephanie Johnson	Barbara Lamb
& Gerry Puhara	Ada Gates-Patton	Kathy Hansen-Adams	Richard Honn	Kathy Johnson	Helena Lamb
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LeMel Firestone	Sue Gertson	Reynolds-Anthony	& Linda Burrow	Peter Juzwiak	Perry & Sage Lang
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& Scott Lane	Greg & Jessica Gillooly	Barbara Harvey	Edie Hovey	Kathryn Kassem	Kathleen Lardner
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 Bear Ride & Susan Craig
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 & Janna Beling
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 Stephanie Shadowens
 Jeanne Shamim
 Jon & Irene Sharp
 Sandy & Steve Sharp
 Walter & Sara Shatford
 Gregory Shea
 & Belinda Perez
 Eileen Sheppard
 Dennis Sheridan
 Michael & Sylvia Sheriff
 Linda Shirbroun
 David Shochat
 Brad & Amanda Shuckhart
 Bob Shull
 Daniel Shyng
 Lieke Sie
 Robert Siew
 Norma Sigmund
 Dottie Simmons
 Cathy Simms
 Robert Simpson
 Kendra Singer
 Shawn Sites
 Theresa Sivers
 Harold Slater
 & Farley Liang
 Frank Slesinski
 Lou Slimp & Terry Takeda
 Nancy & Douglas Smiley

Debra Smith
 Karin Smith
 Jeff & Veronica Smith
 Geoff Smith
 Robyn Smith
 Ed & Gloria Smith
 Peggy Smith
 Connie Smith
 Douglas Smith
 & Julie Lynn
 Jay Smith & Debra Saliba
 Karen Smits
 Stephen & Barbara Socki
 Vincente Son
 & James Hensley
 Karen Sorensen
 Dale Sorenson
 Irene Soriano
 Roxanne Isabella Soto
 Susan Southwick
 Ingrid Spaniol
 Darrell & Armineh Spencer
 David & Ann Spier
 Robert Spiers
 Philip Spradling
 F.R. Springer
 Jeff & Denise Springer
 Kathy & Mike Squires
 Laura Stalker
 Larry Stammer
 Donna Stamps
 Michael & Olga Stangl
 Steven Stanley
 Den Stark
 David Stecker
 Kathy Steers
 Edward Stephanian
 George & Gretel Stephens
 Ken & Becky Stephens
 Greg & Linda Stephens
 Ralph & Cathy Stevens
 Margaret Stevens
 & Robin Meadow
 William & Kathleen Stewart
 Bob Stiles
 Jason Stiles
 & Stephanie Stage
 Alma Stokes
 Bill & Mary Stoskopf
 Dan & Barbara Stracner
 Shari Stratton
 Kurt Streeter
 Oscar Streeter
 & Paulette Saddler
 Deanna Stumbaugh
 & Claudia Gonzalez
 Beverly Swabb
 Betsy & David Swanson
 Hollinger
 Porter Swayne
 Robert & Joan Swayze
 Kevin Sweeten
 & John Fairbanks
 Lance Sweitzer
 Jim & Marilyn Symons
 Deborah Symons
 & David Galassi
 Calvin & Marie Tajima
 Mark Tajima

Erica Tamblyn
 & Marilyn Coffman
 Shirley Tams
 Lois Tandy
 Sondra & Jim Tarouilly
 Betty Tarr
 Pam Tarr
 Dana Tate
 Liz Tatum
 Sarah Tatum
 Eric Taylor
 Chuck & Judy Taylor
 Judy Taylor
 Sarah Taylor
 Melinda Taylor
 & Craig Webb
 Jean Taylor-Lescoc
 & Dick Lescoe
 Lisa Teichgraeber
 Martha Ter Maat
 James & Iliana Thach
 Floyd & Libby Thaller
 The Sweater Wiz
 Diane Thomas
 Don & Mary Thomas
 Leslie Thomas
 Colleen Yvonne Thomas
 Lissa Thompson
 Rupert & Laura Thompson
 Harlan & Alison Thompson
 Cooper & Laura Thornton
 Ed Thurman
 Rick & Becky Thyne
 Leslie Tittle
 Deborah Tocco
 Zoltan & Dorcas Tokes
 Vicki & Brian Tomikawa
 Maren Tompkins
 & Karen Morris
 Barbara Tone
 Joanne Tornquist
 Richard Tornquist
 Ruth Torres
 Sharon Toutant
 Jack Townner
 Helen Toy
 Tina Treadwell
 Perry & Beth Tribolet
 Dorothy Trice
 Rhodes & Liz Trussell
 John & Lynne Tuite
 Tony & Doreen Tulloch-Reid
 Kathleen Tuttle
 Sid & Betsey Tyler
 Frieda Tyne-Fernandes
 Richard & Kathleen Ulinski
 Sam & Janel Umfress
 Estelle & Robert Underwood
 George Unger
 Jolly Urner
 Ignacio Valdes
 & Damon Wolf
 Teri Valentine
 Andi Valluri
 Pat Van Der Veer
 & Darryl Mikuni
 Christopher van Scoyk

Kathy Van Tassel
 & Terry Wick
 Ken & Chris VanDerHorst
 Jeffrey Vanderpool
 Barbara Vang
 & Bruce Babcock
 Vivian Varela
 Gloria Vasquez
 Rob Vautherine
 David & Karen Veit
 Yolanda Vera
 & Martha Matthews
 Ravi Verma
 Debra Vickroy
 Jeanette Vincent
 Ted von der Ahe
 Bert Voorhees
 & Catherine Arias
 David Vossler
 & Tracey Tierney
 Kris & Terry Vreeland
 Harlan & Anna Waite
 Dusty Wakeman
 & Szu Wang
 James Walker
 Scott Walker
 William Walker
 & Kelly Ziegler
 Kristi Wallace
 Lee Wallace
 Rae Wallhausser
 Julie Wang
 Joanna Ward
 Alicia Ward
 Barry Ward & Jay Haley
 Tom Warren
 Jocelyn Washington
 Barbara Washington
 Jim Watterson
 Alexandra Watts
 Cindy Watts & Andy Jen
 Dale Wayne
 Joe & Diane Webb
 Ed Webb & Vicki Rogers
 Margot Webb-Foltz
 & Jim Foltz
 Andy & Merari Weber
 Scott Wedgbury
 Mike & Karen Weed
 Michelle Weetman
 Candace Weigand
 Betty Weigel
 Barry & Sande Weiss
 Rich Weld
 John & Judy Wells
 Frank & Mayris Wells
 Marjorie Wells
 Annie Wells
 John Wells & Marilyn
 Turnage Wells
 Mark Welz & Mark Beall
 Carolyn Wendt
 & James Dutcher
 Lu Weneker
 Richard West
 & Eric Fischer

Andrew Westall
 & Gina Montoya
 Bill Wheaton
 Phil Wheeler
 Mike & Cyndia Wheeler
 Rosemarie White
 Lyla White
 Jim White
 Courtney White
 Elizabeth & Richard White
 James White
 Bob & Gwen Whitson
 Helena Wiebe
 Johanna Wiebe
 Tiona Wierman
 Ron & Kelly Wiersma
 Woody Wiggins
 Tom & Shannon Wiggins
 Brant Wiley
 Lydia Wilkins
 Bud Williams
 Verne & Diane Williams
 Sterling & Glenda Williams
 Bill Williamson
 Bob Wilson
 Craig Wilson
 Kathi & Bob Wilson
 Jim & Allison Wilt
 Paul Wims
 Tomoko Winn
 Kathrine Winnie
 Leigh Winter
 Janet Witkin
 Michael & Renee Wong
 Sally Wong
 Ken Wong
 Joan Woods
 Mark Woods & Kim Douglas
 Karen Worden
 Joanna Worthley
 & Betsy Crighton
 Trula Worthy-Clayton
 Sally Wright
 Linda Wright-Malkson
 Sharon Wulfensmith
 Aimee Wyatt
 Tessa Yao
 Catherine Yerly
 Manson Yew
 Pearl Yeong Yi
 Sally Yingling
 & Tracy Webb
 Gale Young
 Bob Young
 & Sally Martin Young
 Rex & Marie Yung
 Leo & Barbara Zafonte
 Dale & Laurie Zeh
 Bruce Zisterer
 Joe & Alex Zucco

If you would like to make a pledge to All Saints
 Church for 2008, please contact the Stewardship
 Office at 626.583.2736

Stewardship 2008
HERITAGE
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Church demands IRS apology

[Church, from Page A1]
vague, mixed message from the IRS after its nearly two-year investigation of the All Saints case would have a continued "chilling effect" on the freedom of clerics from all faiths to preach about moral values and significant social issues such as war and poverty.

Although the church no longer faces the imminent loss of its tax-exempt status, All Saints has "no more guidance about the IRS rules now than when we started this process," the rector said. He said the church would continue its struggle with the IRS, which he said so far had cost the 3,500-member congregation about \$200,000.

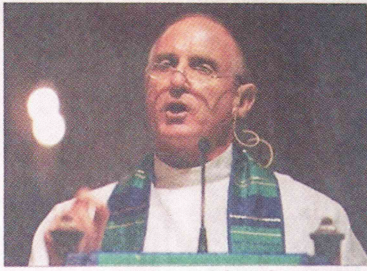
One of Southern California's largest and most liberal congregations, All Saints came under IRS scrutiny after a sermon two days before the 2004 presidential election by a guest speaker, the Rev. George P. Regas. In his sermon, Regas, the church's former rector, imagined Jesus participating in a political debate with then-presidential candidates George W. Bush and John F. Kerry.

Regas did not endorse either candidate, saying that "good people of profound faith" could support either one. But he strongly criticized the war in Iraq and said that Jesus would have told Bush that his preemptive war strategy in Iraq "has led to disaster."

A letter from the IRS arrived in June 2005 stating that the church's tax-exempt status was in jeopardy. Federal law prohibits tax-exempt organizations, including churches, from intervening in political campaigns and elections.

The letter said the agency's concerns were based on a Nov. 1, 2004, Los Angeles Times paragraph in which the church's tax-exempt status was in jeopardy.

In a letter to the IRS, All Saints said it was "deeply disappointed" by the IRS' actions and that it was "not aware of any opportunity to push back."



STEPHEN ORMAN Los Angeles Times

BEWILDERED: The Rev. J. Edwin Bacon Jr. tells congregants Sunday that the vague, mixed message from the IRS would have a continued "chilling effect" on the freedom of clerics from all faiths.

on specific investigations. However, a top IRS official later issued a statement in response to questions about the All Saints case.

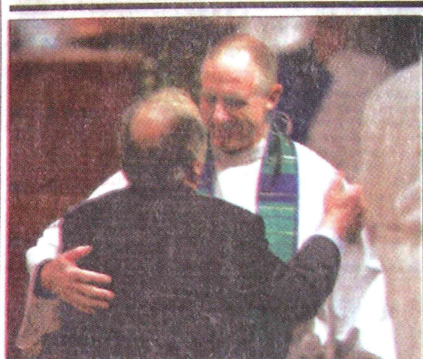
"The IRS is committed to ensuring that tax-exempt organizations understand and comply with the law," said Steven T. Miller, commissioner of the agency's Tax Exempt and Government Entities Division. "We will continue to work with charities and churches during the 2008 political season about the federal law's guidelines on political activity. Our goal is to ensure that charities meet their responsibilities under the law and avoid becoming involved in campaign activity."

Along with its requests to the IRS, All Saints has asked a top Treasury Department official to investigate what the church called a series of procedural and substantive errors in the case, including the IRS' failure to

appears to show coordination between IRS and Justice Department officials about a request to the church for documents. Others discuss the timing of the request and news coverage about the case.

"In view of the fact that recent congressional inquiries have revealed extensive politicization of [the Department of Justice], my client is very concerned that the close coordination undertaken by the IRS allowed partisan political concerns to direct the course of the All Saints examination," attorney Marcus S. Owens wrote in a letter Friday requesting an investigation.

Owens, a former director of the IRS division that handles tax-exempt organizations, said that although liberal and conservative groups had been investigated by the IRS in recent years, its examination of All Saints was "a number of its seemingly business-like things, he said, allowed the IRS to see that all tax-exempt organizations are not created equal. It is the wrong way to handle a church whose mission is to serve the community and push back."



STEPHEN ORMAN Los Angeles Times

JOY IN PASADENA: The Rev. J. Edwin Bacon Jr., embracing a parishioner, said he was relieved that All Saints Episcopal Church no longer faced the possible loss of its tax-exempt status.

IRS ends church probe but stirs new questions

By REBECCA TROUNSON
Times Staff Writer

The Internal Revenue Service has told a prominent Pasadena church that it has ended its lengthy investigation into a 2004 antiwar sermon, church leaders said Sunday.

But the agency wrote in its letter to All Saints Episcopal Church that officials still considered the sermon to have been illegal, prompting the church to seek clarification, a corrected record and an apology from the IRS, the church's rector told standing-room-only crowds of parishioners at Sunday's services.

The church also has asked

the Treasury Department, which oversees the IRS, to investigate allegations that officials from the Justice Department had become involved in the matter, raising concerns that the investigation was politically motivated.

"To be sure, we are pleased that the IRS exam is over," the Rev. J. Edwin Bacon Jr. said in his 9 a.m. sermon, which was interrupted several times by applause. "However, the main issue of protecting the freedom of this church and other religious communities to worship according to the dictates of their conscience and core values is far from accomplished."

Bacon predicted that the IRS would issue a letter of

www.pasadenastarnews.com

IRS ends church inquiry

Clergy seeking answers

By JANETTE WILLIAMS
Staff Writer

PASADENA — The IRS has dropped an investigation into an antiwar sermon preached at All Saints Episcopal Church two days before the 2004 presidential election, the Rev. Ed Bacon told his cheering congregation Sunday.

The sermon did amount to endorsing the Democratic candidate, the Internal Revenue Service told church officials in a letter received Friday, and could have jeopardized the church's tax-exempt status.

But Bacon said Sunday that the IRS gave no specific reason for the inquiry into the liberal Episcopal church but that it appears to have direct links to the White House and be rooted in partisan politics.

Last week's IRS response to the church's freedom of information request on what prompted the investigation was heavily redacted, Bacon said, but the documents "raised the specter of Department of Justice involvement in the crafting of the inquiry."

"We want the (blackened-out) names of the IRS and DOJ officials and if any people in the White House were involved" Bacon said at a multidimensional forum after the services.

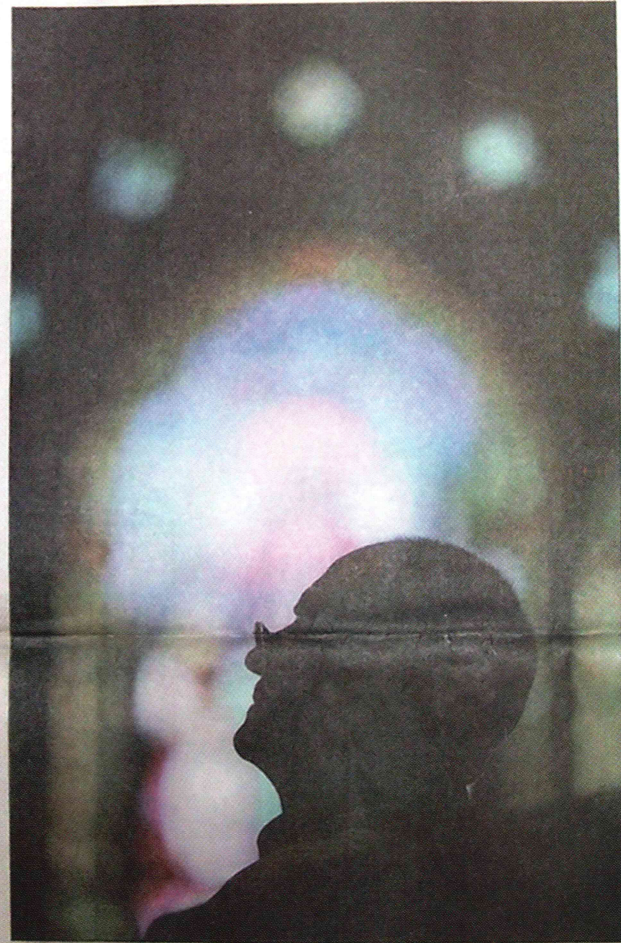
The IRS cannot comment on specific cases, spokesman Jesse Weller said Sunday. But Steven T. Miller, commissioner of the IRS Tax Exempt and Government Entities Division, released a statement that said the agency "is committed to ensuring that tax-exempt organizations understand and comply with the law."

"In his sermon, Bacon said the documents the church obtained from the IRS — six months after making the request — showed the agency's chief counsel's office was "closely coordinating with the Department of Justice personnel to solicit their views on the All Saints case" and sharing drafts of document requests months before any proceedings began.

"We must raise the question whether political appointees at the Department of Justice may have been involved in approving and planning the examination of our church," Bacon said in his sermon.

Miller wrote that the federal agency will assist charities and churches in following federal guidelines.

"Our goal is to ensure that charities and churches understand and comply with the law."



SARAH REINGEWITZ / STAFF

RELIEF: The Rev. Ed Bacon of All Saints Episcopal Church lifts his head during prayer after telling his congregation Sunday that the IRS has dropped its two-year investigation of a guest sermon that they said crossed the line into political advocacy. Bacon said the church is seeking a correction and apology from the IRS.

All Saints to address IRS probe

Church's rector says further details will be revealed Sunday

By JANETTE WILLIAMS
Staff Writer

PASADENA — At his sermons Sunday, All Saints Rector Ed Bacon will address what the church calls "new developments" in a federal probe of whether a guest preacher's antiwar sermon before the 2004 presidential election was politicking.

was sure how the 2004 sermon attracted the Internal Revenue Service's notice, and more than six months ago the church filed a freedom of information request to find out.

"We had a response from the IRS" recently and that is part of what we will be revealing," church spokesman Keith Holeman said Friday. "They had

the response."

Holeman said Bacon had made a "pastoral decision" not to comment on the new developments before letting the 3,500 members of his congregation know the status of the 16-month investigation.

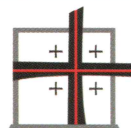
IRS spokesman Jesse Weller said Friday that legally the agency "could not confirm or deny there is an investigation of any taxpayer" and had no comment.

Church officials say they first got notice of the investigation on June 9, 2005.

Then All Saints, a liberal Episcopal church, hit the national headlines when church leaders responded with an



BACON



ALL SAINTS CHURCH

132 N. EUCLID AVE., PASADENA, CA 91101

TEL 626-796-1172 FAX 616-796-4749

www.allsaints-pas.org

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By Sue Doyle

Staff Writer

OJAI VALLEY — years, Joel Woolf was his job when he brus history and learned th oil when first introd World's fair.

Woolf started testin with engines in his ow wife, Rebecca, were ast ered the liquid easily to diesel fuel.

"It was an awaken with her husband run which converts diesel vegetable oil. "It's al companies or governi Its about individuali

Whether corn, soy, fats, alternative fuels tor to traditional gas growing in popularity prices have soared.

It is uncertain th nesses will ever triu

Some motorists ha stream and trying al cars to experimen nts, sunflower seed

"We are in a transit economist from the ionic Development a We haven't found th

While there has alternatives to serioi reliant on oil, in recen felt growing pressu

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But despite the a they are gaining gr some businesses.

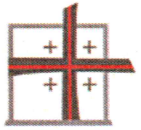
More than 75 millio fuel produced from 2005, up from just according to the Nat

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non in a lengthy national round-
up of rhetoric from the pulpit on
the Sunday before the election.
In its latest letter to All
Saints, dated Sept. 10, the IRS
warned that the church's Freedom
of Information Act requests, ap-
pear to show that Justice De-
partment officials were involved
in the church's investigation.
The IRS said it was "deeply dis-
appointed" by the church's rector's
sermon, which it said was "a clear
violation of the law." The IRS said
it was "deeply disappointed" by the
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ALL SAINTS CHURCH

Heritage & Hope

ANNUAL REPORT 2007



All Saints Church, Pasadena
Financial Annual Report 2007-2008

Heritage & Hope

February 10, 2008

Dear Fellow Parishioners of All Saints Church,

This financial report is comprised of two parts: the report of 2007 financial results and the budget for 2008.

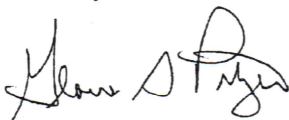
2007 contained many blessings and challenges financially. For the second year in a row, our pledge income exceeded \$4,000,000 and we continued to experience an increase over prior years in pledge revenue. Unfortunately we did not meet our budgeted pledge expectations for the year, due mainly to shortfalls in pledge renewals, new pledges and a much higher delinquency factor over prior years, resulting in a \$290,000 variance from budget. With prudent and careful management of our expenses, we were able to offset the income shortfalls, but the result is that we have substantially fewer reserves to carry forward into 2008. This creates challenges in our budgeting for this year.

On a positive front, through the generosity and foresight of members who provided for the church in their estate plans, we received bequests in excess of \$400,000 this past year, which have increased our endowment funds. In addition, in 2007 parishioners made payments on capital campaign pledges in the amount of \$2,150,000. Last but not least, the first professional audit in the 125-year history of All Saints was completed this year and we were given a clean financial bill of health.

Many thanks to our parish administrator, Christina Honchell, for her work in preparing this phenomenal report and to our staff, Vestry and Finance Committee for all their hard work in furthering the bold mission of this amazing place. But special thanks go to all of our parishioners who, through their generosity and discipline enable us to continue to be bold messengers of the Good News.

If you have any questions about this report, Christina Honchell, or I are available to answer them.

Sincerely,



Gloria S. Pitzer
Chair, Finance Committee

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Note: These financial reports are unaudited statements, for internal use. Audited statements for 2007 will be available in the second quarter of 2008.

Balance Sheet

Assets	Balance at December 31, 2006	Balance at December 31, 2007
Cash	\$1,736,364	\$2,234,931
Investments	959,864	1,343,369
Receivables	92,088	66,542
Cash on Deposit	1,480	0
Prepaid Expenses	2,409	2,475
Land, Buildings, Furniture & Equipment	17,163,312	17,230,786
Columbarium Inventory	83,879	83,879
Long-Term Notes Receivable	57,947	57,947
Total Assets	\$20,097,343	\$21,019,929
Liabilities		
Payroll Withholdings Payable	\$7,585	5,567
Pension Payable	134,835	138,460
Prepaid Pledges	235,311	301,044
Other Accrued Expenses	945	170
Long-Term Notes Payable	1,197,324	1,146,105
Total Liabilities	1,576,000	1,591,346
Net Assets (Fund Balances)		
Unrestricted	16,422,625	16,176,559
Temporarily Restricted	770,199	1,936,631
Permanently Restricted	1,328,520	1,315,393
Total Net Assets	18,521,343	19,428,583
Total Liabilities and Net Assets	\$20,097,343	\$21,019,930

Debt Status

	Balance at December 31, 2006	Balance at December 31, 2007
Rectory Mortgage*	\$1,065,674	\$1,049,496
SBA Loan	98,775	77,734
Concrete Restoration Loan**	32,875	18,875
Total	\$1,197,324	\$1,146,105

*The rectory was refinanced in July 2004 to pay for major rectory improvements.

**A no interest loan; repaid from columbarium proceeds.

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2007 YEAR END FINANCIAL REPORT

	Budget	Actual	Notes	Variance
Pledges	4,604,000	4,312,386	1	(291,615)
Plate Offerings	160,000	148,115	2	(11,885)
Special Offerings	125,000	101,167	3	(23,833)
Parking Lot Income	210,000	210,000		-
Building Usage	15,000	54,147	4	39,147
Endowment Income	28,820	28,820	5	-
Interest/Dividend Income	20,000	38,194	6	18,194
Personnel Offsets	26,340	35,900	7	9,560
Offsets to Expenses	90,600	98,821	8	8,221
Lent Event Income	7,000	9,548		2,548
Columbarium Income	-	15,500	9	15,500
Transfers from Restricted	5,000	34,651	10	29,651
TOTAL REVENUE	5,291,760	5,087,248		(204,512)
Personnel	3,269,206	2,992,654	11	276,552
NVP Personnel	22,808	18,053	12	4,755
Worship	201,100	160,225	13	40,874
Music	106,107	102,759		3,348
Children and Youth Music	39,150	41,007		(1,857)
Pastoral Care	37,250	18,902	14	18,348
Children, Youth and Families	73,354	72,969		385
Parish Life	27,950	28,611		(661)
Adult Education	28,995	25,494		3,501
Lent Event	30,000	31,125		(1,125)
Incorporation	43,650	30,187	15	13,463
Communications	151,300	152,048		(748)
Administration	422,260	480,591	16	(58,331)
Stewardship	50,800	57,359		(6,559)
Buildings and Grounds	302,800	296,299		6,501
Program Support	54,800	43,316	17	11,485
Diocesan Pledge	440,000	439,997		3
Outreach	244,230	227,410	18	16,820
Interest/Bank Expense	66,000	64,305		1,695
Reserves	80,000	50,000	19	30,000
TOTAL EXPENSES	5,691,760	5,333,313		358,447
Increase(Decrease) in Net Assets	(400,000)	(246,065)		153,935
Available Net Assets or Cash from previous years	400,000	400,000		
Increase (Decrease) in Net Assets	0	153,935		
Net Cash Uses for Balance Sheet Items	0	52,720	20	
Available Net Assets for Future	0	101,215	21	

8.8%

Delayed

total ins
Exp =
\$275,000

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Notes on the 2007 Results:

1. **Pledge Income:** We finished the year under budget in pledges by \$292,000. This is due to the following shortfalls:

\$20,000	fewer new pledges than projected
\$40,000	less in nonpledge support
\$110,000	less in late renewals than projected
\$120,000	more in delinquency than was projected (8.8% actual instead of 6% projected)

We are grateful for the generosity of all of those who contributed to our ministry in 2007.
2. **Plate Offerings:** Plate offerings were under budget by \$12,000; we attribute this to the economy as well as the drop in visitors who had come out of curiosity over the I.R.S. issues.
3. **Special Offerings:** This category includes Christmas and Easter offerings, mail gifts, bequests and special gifts.
4. **Building Usage:** This line item consists of donations for the use of our property. We budgeted conservatively for 2007, due to the city of Pasadena's retrofitting of City Hall, and the possible disturbance that activity would cause to film companies. We were fortunate to be able to host one large and several small film productions in 2007.
5. **Endowment Income:** Endowment income is based on 5% of the balance of endowment funds averaged over the past four quarters.
6. **Interest/Dividend Income:** Rising interest rates and high cash balances increased this line item. Interest attributable to the capital campaign funds is transferred out monthly to that restricted account.
7. **Personnel Offsets:** This amount was reimbursed to ASC to cover salaries and benefits for New Vision Partners (NVP) employees.
8. **Offsets to Expenses:** These are "offsets" to expenses such as weddings, funerals, retreats and any other programs that generate revenues to offset expenses in program budgets.
9. **Columbarium Income:** Income generated by sales of columbarium niches is used to repay a no-interest loan that allowed us to do our concrete restoration project; once the loan is repaid, this income will be split between capital projects and endowment funds. (See below in Sources and Uses of Cash Reflected in the Balance Sheet).
10. **Transfers from Restricted:** We move \$5,000 annually into our outreach budget from a restricted fund which receives income designated for outreach. In addition, in 2007, it includes \$18,000 in donations to offset our legal expenses for the I.R.S. investigation and \$8,000 from a restricted account to cover sabbatical expenses.
11. **Personnel:** The savings we show in 2007 are from open clergy and administrative positions, staff search and relocation expenses and savings in health insurance (budgeted based on projections; our April renewal came in lower than budgeted).
12. **New Vision Partners (NVP) Personnel:** This line item includes the salaries of NVP employees; benefits are included in the Personnel line item above.
13. **Worship:** Worship includes the two new services (1 p.m. bilingual and Saturday Celebration) and both services were under budget for the year.

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14. **Pastoral Care:** The Pastoral Care line items include budgets for weddings and funerals, which are impossible to predict (the income for weddings and funerals appears in "Offsets to Expenses," above).
15. **Incorporation:** This category includes Small Groups, Covenant classes, the Growth & Incorporation Task Force and Leadership; spending was under budget for the year.
16. **Administration:** Administration expenses were over budget due to I.R.S. investigation legal expenses, which were \$134,000 over the amount we had budgeted for 2007. Total cost for legal expenses over the period from September 2005 - November 2007 were \$275,000. We collected \$113,000 over that same period in gifts to our Legal Defense Fund.
17. **Program Support:** This category includes expenses used by all departments: kitchen and paper supplies as well as parking expenses. We increased the budget for 2007 to move to using recyclable and green products, and didn't use the entire budget.
18. **Outreach:** All outreach grants were paid; funds not spent were from outreach administrative line items.
19. **Reserves:** We used a portion of the operating reserves for the first time in ten years. The Finance Committee approved the spending of reserves to pay for the updated fire alarm system in the sanctuary.
20. **Sources and Uses of Cash Reflected on the Balance Sheet:**

Cash Uses:

SBA Loan Principal	\$21,041.48
Rectory Mortgage Principal	16,177.29
Reduction of Concrete Loan Principal	15,500.00
Net Uses	\$52,719

21. **Increase in Net Assets for Future:** We finished 2007 with a shortfall of \$246,065. We used that amount of the cash accumulated in past years (we budgeted use of \$400,000 accumulated cash in the 2007 budget). After accounting for cash sources and uses reflected on the balance sheet (\$52,719), we have available cash of \$100,215. We will apply \$100,000 to the 2008 budget.

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2008 Budget Values

Status Quo Changes:

- Custodial and Childcare increases (worthy wages) ✓
- Cost-of-living increases for salaried staff ✓
- Health/dental insurance increases ✓
- Utilities increases ✓
- Diocesan pledge maintained at 10% (of normal operating income) ✓
- Decreased budgets for audit and legal expenses ✓

Budget Cuts:

- 10% of program budgets and/or 2007 actual spending levels ✓
- 6th priest position - open/unfilled ✓
- 1 administrative assistant position - res. unfilled ✓
- Decreased operating and capital reserves ✓

Aspirations Not Funded: ✓

- ✓ 125th year celebration budget (to be funded from current Growth & Incorporation budget)
- Part-time webmaster
- Increased Inclusion Task Force funding for Lambeth Conference and General Convention preparation
- Part-time children's program assistant
- Increased music for Saturday celebration and 1 p.m. service
- Program staff for Pastoral Care/Spiritual Growth
- Computer hardware and servers upgrades
- Translation consultant for Peace & Justice
- Office for Creative Connections (OCC) School's Out website upgrade

Heritage & Hope

Interim 2008 Budget

	2007 Budget	Interim 2008 Budget	Note	Variance against 2007 Budget
REVENUE				
Pledged	\$4,604,000	\$4,360,000	1	(\$244,000) ✓
Anticipated additional pledges	-	250,000	2	-
Open Plate Offering	160,000	160,000		-
Special Offerings	125,000	105,000	3	(20,000)
Interest/Dividend Income	20,000	25,000	4	5,000
Endowment Income	28,820	46,178	5	17,358
Parking	210,000	229,250		19,250
Building Usage	15,000	25,000	6	10,000
Transfer from Restricted	5,000	5,000		-
Revenue from Special Events	90,600	90,600	7	-
Personnel Offsets - NVP	26,340	29,184	8	2,844
Lent Event	7,000	7,000		-
Columbarium Income	-	-	9	-
TOTAL INCOME	5,291,760	5,332,212		(209,548) -
EXPENSES				
Personnel	3,269,206	3,169,076	10	100,130
NVP Personnel	22,808	25,490	11	(2,682)
Worship	201,100	165,850	12	35,250
Music	106,107	98,907		7,200
Children and Youth Music	39,150	35,150		4,000
Pastoral Care	37,250	34,200		3,050
CYF	73,354	65,854		7,500
Parish Life	27,950	27,350		600
Adult Education	28,995	25,745		3,250
Lent Event	30,000	30,000		-
Incorporation	43,650	41,100		2,550
Communications	151,300	152,300	13	(1,000)
Administration	422,260	361,160	14	61,100
Stewardship	50,800	50,800		-
Buildings and Grounds	302,800	282,800	15	20,000
Program Support	54,800	45,600	16	9,200
Diocesan Pledge	440,000	480,000	17	(40,000)
P&J/Outreach	244,230	239,830	18	4,400
Interest/Taxes	66,000	66,000		-
Reserves	80,000	35,000		45,000
TOTAL EXPENSES	5,691,760	5,432,212		259,548
Increase (Decrease) in Net Assets	(400,000)	(100,000)		
Available Net Assets or Cash from previous years	400,000	100,000	19	
Increase (Decrease) in Net Assets	-	-		
Net Cash Uses for Balance Sheet Items				
Available Net Assets for Future				

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Notes on the 2007 Budget:

Most expense budgets have been cut by an average of 10%. Exceptions have been made when there is a lease obligation, for Peace & Justice grants and the Stewardship department. It may appear that more or less than 10% has been cut to any given department, due to the offsets for administrative costs (copying and printing) that are part of each budget, and which are tied to lease payments.

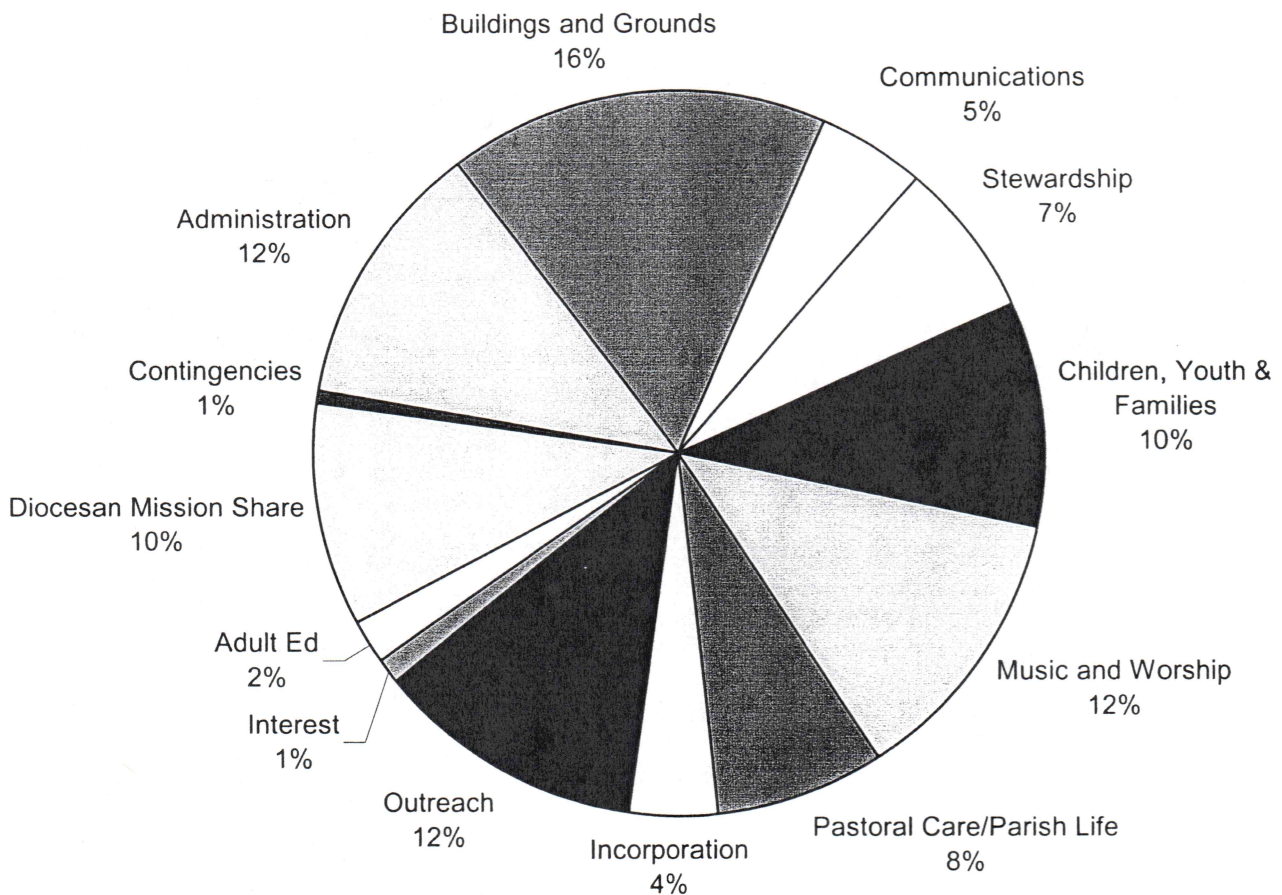
1. **Pledge Income:** Budgeted income for 2008 is flat in comparison to actual pledged income for 2007 (and a \$244,000 decrease from the 2007 budget for pledge income). The pledge budget line is determined by a formula that included gross pledges, projected new pledges and renewals, nonpledger (envelope) giving, and late payments. We are using a higher delinquency factor for 2008 (8.5%) based on our actual results for 2007, in order to be conservative. (After a higher delinquency rate (8% - 9%) in 2000 - 2002, we experienced delinquency rates in the 5% - 6% range from 2004 through 2006.) We are grateful to everyone who has made a pledge toward the 2008 Stewardship Campaign.
2. **Anticipated Additional Pledges:** The Vestry has approved the insertion of \$250,000 in anticipated pledges into the budget. If we do not bring in additional pledges by March 31, 2008, we will cut any or all of that unfunded amount from the expense budget.
3. **Special Offerings:** We are reducing this income budget based on results in 2007.
4. **Interest/Dividends:** We are increasing this line slightly, based on 2007 results, understanding that interest rates are likely to fall.
5. **Endowment Income:** Endowment income is based on 5% of the balance of endowment funds averaged over the last four quarters.
6. **Building Usage:** The Pasadena City Hall retrofit was completed in May 2007, and we anticipate that we will have some additional opportunities.
7. **Revenue from Special Events (Offsets):** This line item consists of projected offsets to such expenses as weddings, funerals, retreats and workshops. Choir fees are included in this line item.
8. **Personnel Offsets:** Two of our employees are paid in part by New Vision Partners funds. Salary and benefit offsets are shown in this line item.
9. **Columbarium Income:** We do not budget for Columbarium income, as it is used to repay a no-interest loan for previous concrete restoration.
10. **Personnel:** The 2008 budget includes cost of living increases for custodians and childcare (we are committed to keeping our wages in line with Living Wage ordinances). Cost of Living increases for 2008 for other staff are included at this point in the budget, but are subject to the raising of additional pledge income; increases will be given retroactively if the pledge budget is increased by March 31. We have cut two positions from the 2007 personnel budget: the Peace & Justice/Adult Ed clergy position (also referred to as the "6th priest") and an administrative staff position. Offsetting increases to the personnel budget are for health and dental insurance.
11. **New Vision Partners (NVP) Personnel:** The salary portion of the NVP Personnel offsets (above) appears in this line item. Taxes and insurance are included in the **Personnel** line item above.
12. **Worship:** The worship budget was adjusted for the two new services based on actual spending in 2007.

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13. **Communications:** The Communications budget has not been cut, as postage, printing and advertising rates have increased and we don't feel comfortable reducing our communications abilities.
14. **Administration:** The 2008 budget includes decreases in the budgets for legal expenses and the audit (the 2007 budget included a higher amount for the first professional audit).
15. **Buildings and Grounds:** Modest increases for utilities were made before the 10% cut.
16. **Program Support:** Program Support includes parking and kitchen/paper supplies expenses. The 2008 budget is based on 2007 actual expenses.
17. **Diocesan Pledge:** Our diocesan pledge remains at 10% of the diocesan formula for Normal Operating Income.
18. **Outreach:** We have not cut the outreach grants, but some outreach programming has been reduced.
19. **Available Cash from Previous Years:** See note 21 n page 5.

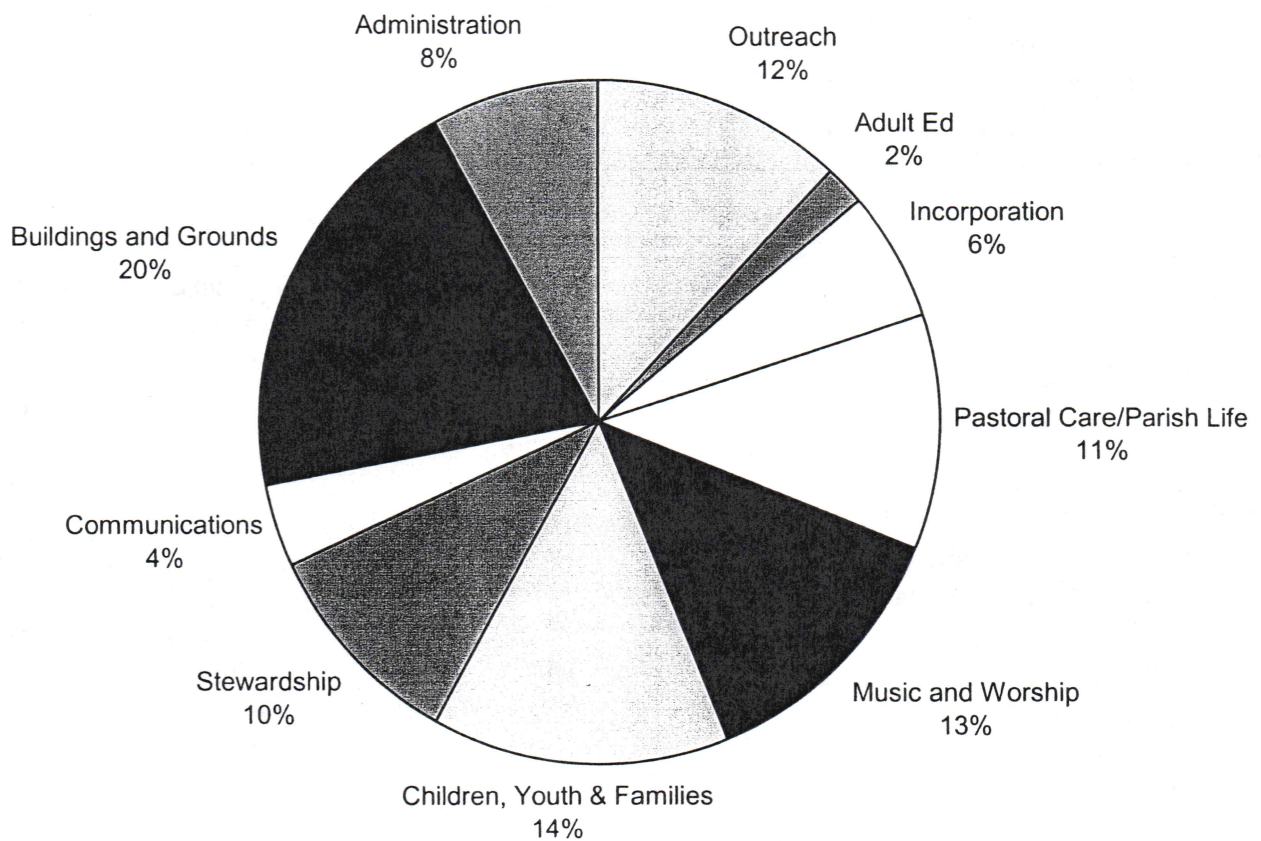
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2008 Total Expenses (including Personnel Expenses) Distributed among the Various Departments and Programs



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2008 Personnel Expenses Distributed among the Various Departments and Programs



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Operating Fund Pledge History

The table below shows the pledge history as reflected in the operating results and the budget. The 2008 Campaign, as of February 6, 2008, has received 1,203 pledges for a total of \$4,198,143. The Gross Pledge Amount reflected in the Projected column below includes anticipated pledges to be made during the year.

Year	2003	2004	2005	2006	2007	Projected 2008
Number of Pledges	1,342	1,322	1,364	1,398	1,410	1,420
Average Pledge	\$2,532	\$2,679	\$2,808	\$3,001	\$3,212	\$3,153
Gross Pledge Amount	\$3,398,154	\$3,541,119	\$3,830,542	\$4,196,143	\$4,529,353	\$4,476,701
Gross Pledge Increase	1.42%	4.21%	8.17%	9.54%	7.94%	(1.16%)
Pledge Revenue Received*	\$3,371,971	\$3,512,719	\$3,814,431	\$4,169,542	\$4,312,386	\$4,360,000
Pledge Delinquency Rate	7.30%	6.00%	5.50%	5.85%	8.89%	8.5%

* Pledge Revenue Received includes both current year pledge payments and late payments on the previous year's pledge. It also includes non-pledging members' gifts.

Outreach Grants to Outside Agencies

	Budget 2006	Budget 2007	Budget 2008
AIDS Service Center	\$10,000	\$10,000	\$10,000
Borderlinks*	5,000	5,000	-
Children's Center	5,000	5,000	5,000
Day One	-	-	2,000
Ecumenical Council	3,000	5,000	5,000
Episcopal Relief and Development	2,500	3,500	3,500
Episcopal Peace Fellowship	-	-	2,000
Episcopal Urban Intern Program	2,000	2,000	-
Friends of Sabeel	2,000	3,000	3,000
Global AIDS Interfaith Alliance	5,000	10,000	10,000
Grace Center	5,000	5,000	5,000
Hillsides	5,000	5,000	5,000
Interfaith Communities United for Justice and Peace (ICUJP)	5,000	5,000	5,000
Night Basketball and Books	5,000	-	-
One LA (IAF)	10,000	5,000	2,500
P&J Discretionary Grants	3,000	4,000	7,500
Progressive Christians Uniting	1,000	1,000	3,000
Theological Education	1,000	1,000	1,000
Union Station	10,000	10,000	10,000
Young & Healthy	10,000	10,000	10,000
TOTAL	\$89,500	\$89,500	\$89,500

*2007 was the final year of a three-year commitment to the Borderlinks capital campaign.

Heritage & Hope

Outreach Grants to Outside Agencies continued

In 2006, All Saints contributed \$5,649 to individuals for crisis financial assistance and toward food and clothing through our Urban Ministry outreach. In addition, the following grants to outside agencies were made from discretionary or restricted funds:

Discretionary Funds:

American Civil Liberties Union	\$ 20
AIDS Service Center	75
Canterbury Center USC	500
Catholic Worker	500
Church Divinity School of the Pacific	3,000
Clergy and Laity/Economic Justice	1,750
Day One	800
Death Penalty Focus	5,000
Ecumenical Council of Pasadena -	
Bad Weather Shelter	780
El Centro de Accion	175
Episcopal Urban Intern Program	500
Homeboy Industries	100
Hope Africa	490
Human Rights Watch	3,000
Interfaith Communities United for	5000
Justice and Peace (ICUJP)	
Mother's Club	800
NAACP Pasadena	750
Pasadena Police Foundation	80
Peace Action	250
Police Activities League	175
Progressive Christians Uniting	535
Progressive Jewish Alliance	150
Union of Black Episcopalians	100
United Nations - Pasadena	60
Women at Work	200

Alternative Christmas:

Agua Verde	\$2,150
AIDS Service Center	815
Borderlinks	970
Ecumenical Council Women's Drop	
In Shelter	1,965
Episcopal Relief and Development	1,945
Foster Care Project	1,320
Get on the Bus -	
Women's Prison Project	1,300
Global AIDS Interfaith Alliance	4,635
Grace Center	2,530
Guymri Armenia Kindergarten	2,035
Habitat/Humanity	3,495
Heifer Project	8,755
Homeboy Industries	4,410
Hope Africa	874
Middle East Ministry	40
Rwanda Orphans	2,185
St. Barnabas Senior Services	2,040
Union Station	3,005
Young & Healthy	3,695

Donations from Cookie Table

Ministry

(Local Hunger Projects):

ASC Homeless Food Ministry	1,800
Crop Walk	500
Friends in Deed (Ecumenical Council)	500
Mother's Club	500
Homeboy Industries	500

We are deeply grateful to the following people who have generously committed to support the annual budget of All Saints Church in 2008

(Anonymous 73)

Barbara Ackerman
Janice Vogel Ackles
Greg Adams
Susan Adkins
MaryAnn & John Ahart
Gordon Ahlschwede
Paul & Anne Ahrens
Grace Ajilore
Shizzie Akasaki
Steve Alba
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Tom Allen
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Vonna Biven
Irene Black
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Julie Blackshaw
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Shirley Crawford
Jared Crawford &
Annaly Bennett
Linda Critchfield
Becky Crocker
Tony Crocker
Philip Crouch
Sean Crowell &
Paige Heapphy-Crowell
Tymeri Cuervo & Mary Mitchell
Fred & Fritzie Culick

We are deeply grateful to the following people who have generously committed to support the annual budget of All Saints Church in 2008

Pat Culverhouse
 Bill Cunliffe
 Wendy Currier
 Sandy Cutuli
 Richard & Jinny Dalbeck
 Oga Daniel
 Georgia Daniels
 William & Nancy Dannevik
 Anna Davalos
 Vaughan Davies & Barry Wiener
 Anita Davis
 Ashley Davis
 Chris & Jennifer Davis
 Cyrus Davis
 Lydia Slater Davis
 Rick Davis
 Robert & Rosemary Davis
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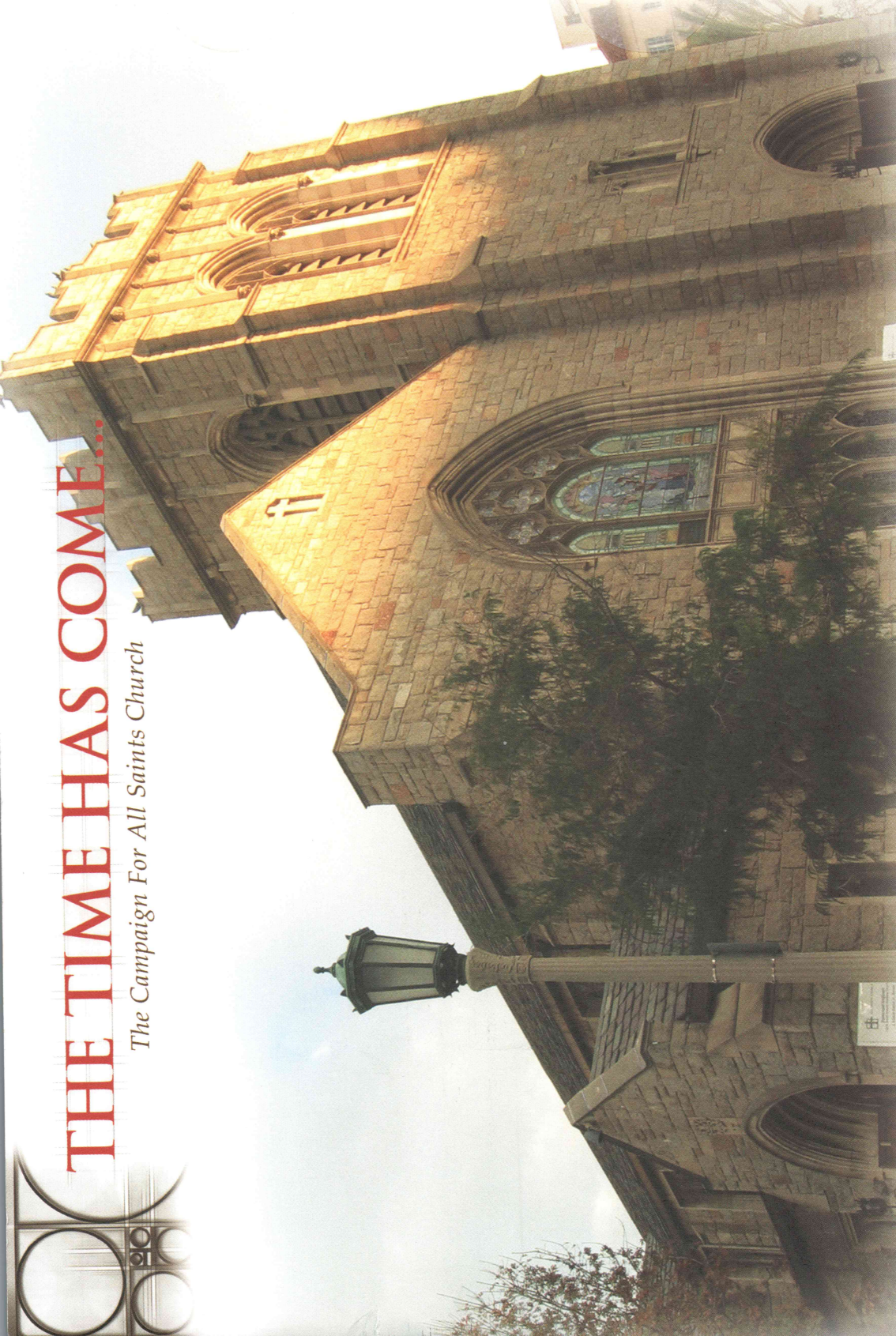
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Sally Martin Young
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Laurie & Dale Zeh
Joe & Alex Zucco

We regret the omission of any names due to clerical error. For update or omissions please contact The Stewardship Office at 626.583.2721

THE TIME HAS COME...

The Campaign For All Saints Church





...TO ACT



A vibrant energy animates All Saints Church, as it has throughout our 125 year history. It is the desire to make God's inclusive love tangible.

In the past, All Saints' visionary leaders have seized moments for making courageous, careful and forward-thinking choices.

Today we stand at the threshold of the next bold opportunity to serve the thousands of current and future members of our great community.

LET'S FACE FACTS:

We have outgrown our current facilities.

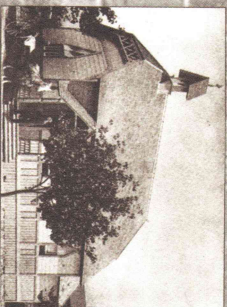
Our programs and services are reaching and involving more people day by day.

Our space crisis seriously limits our ability to serve fully the needs of our membership and restricts our ability to reach out to the local and global communities.

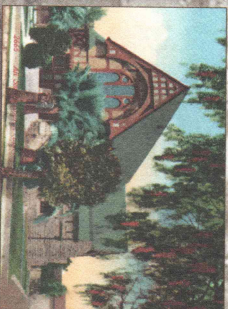
The time for action is now.



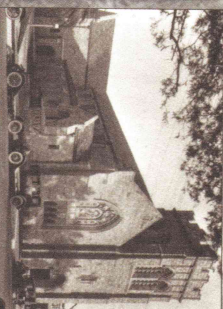
It amazes me that 80 years ago some forward-thinking people at All Saints built these beautiful buildings we enjoy today, never imagining that someone like me would come and receive the healing, love, and training I get at All Saints. Now it's time for me to be a leader in my own thinking and giving for people I cannot imagine who, 80 years from now, will come and receive the healing, love and training in their time of need. —JIM WHITE



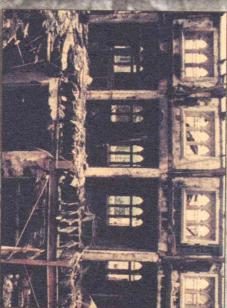
1884



1889



1923



1923



1976

...TO CELEBRATE OUR PAST

1882

A handful of parishioners gather in a home for worship, and in 1883 the community incorporates as All Saints Church.

1884

The first church building at the corner of Garfield and Colorado accommodates 125 members.

■ **1889**

All Saints purchases a new site at 132 North Euclid. Ernest A. Coxhead designs a 600-seat church.

■ **1923**

Reginald Johnson designs and All Saints builds the present Gothic Revival structure seating 900, completed in 24 months.

1930

A Parish Hall and Rectory complete the existing campus.

1955

The parish buys a new Rectory off campus and transforms the old Rectory into an office building.

■ **1961**

The parish purchases the north property at the corner of Walnut and Euclid.

1965

The parish builds Scott Hall to serve the community through a Children's Center and to provide classrooms for the growing Sunday children's program.

1976

A disastrous fire destroys the Parish Hall, and the congregation responds with a \$4.5 million rebuilding campaign.

1979

The church dedicates a restored Parish House.

1989

The parish endorses a plan to retrofit and restore the church.

1991

All Saints rededicates the newly restored church.

2000

The Space Committee forms to address the issues of growth and to prepare All Saints Church and its ministries for the 21st Century.

2008

The rector invites the congregation to participate in a visionary campus renovation and expansion project.



1995



2006



2007

■ ■ ■ **THREE SPECIFIC ACTS OF VISIONARY LEADERSHIP** have helped to shape this amazing place:

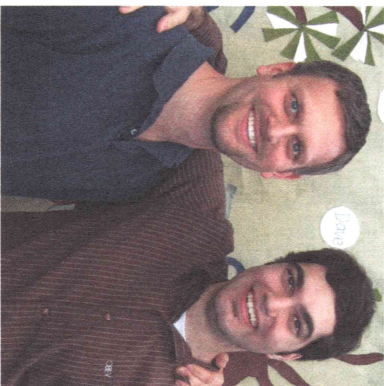
- In 1889, leaders purchased the property on Euclid and built a church.
- Eighty-five years ago, leaders dismantled the church and erected a new one to accommodate a greater number of parishioners.
- More than 40 years ago, leaders invested part of our endowment to expand the campus with the purchase of the north property.

...TO UNDERSTAND OUR NEED



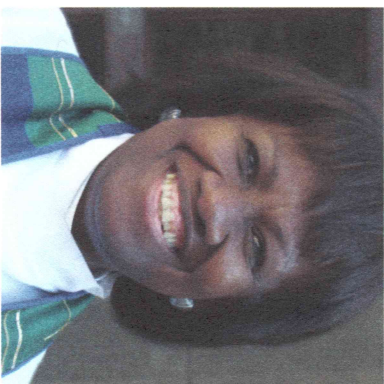
JAVIER BENITEZ
BUILDINGS & GROUNDS

Ministries within and outside of All Saints use our campus to serve the greater Pasadena community. We host an average of 190 meetings per week (10,000 per year!). Our maintenance personnel spend 16,796 hours each year to prepare rooms for back-to-back meetings and gatherings.



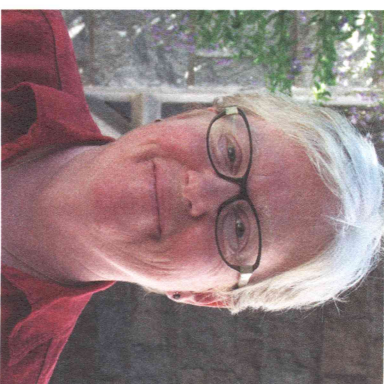
DAVID ERICKSON & ROB HAM
YOUTH MINISTRY

We seek, through experience and relationships – and enough space – to create an opportunity for the Holy Spirit to transform lives – where youth can be free to be themselves and become all that God created them to be.



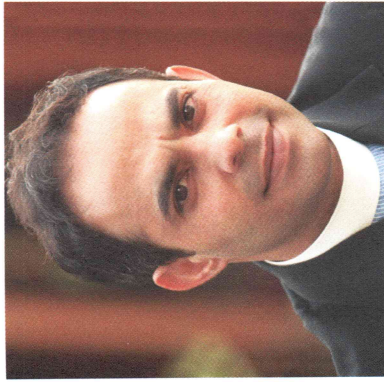
ZELDA KENNEDY
PASTORAL CARE

We need designated space where people in need may gather in groups or meet with a counselor. We need to honor our community in this way by providing comfort, stability and privacy to those in our community who seek pastoral counseling and spiritual growth.



LORI KIZZIA
PEACE & JUSTICE

God is inviting All Saints Church into new capacities of leadership for a world in deep need of healing. We are being challenged to expand our vision, to build on our legacy in order to create a space for peace and reconciliation into which we can invite the whole human family.



ABEL LOPEZ
MULTICULTURAL MINISTRIES

Being able to add a Bilingual Sunday Service has been a dream come true for All Saints and our friends from the Pasadena community. The new facilities will offer an alternate worship space that will allow us to offer opportunities to celebrate and embrace our rich diversity every Sunday.



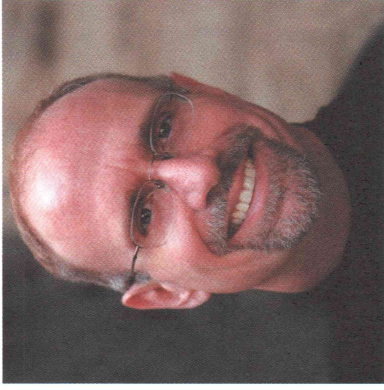
LORNA MILLER
OFFICE FOR CREATIVE CONNECTIONS

Our incubation program for new ministries includes listening, discerning, reporting and connecting. As we grow new programs, we need to be able to nurture them under the umbrella of OCC until they can be self sustaining.



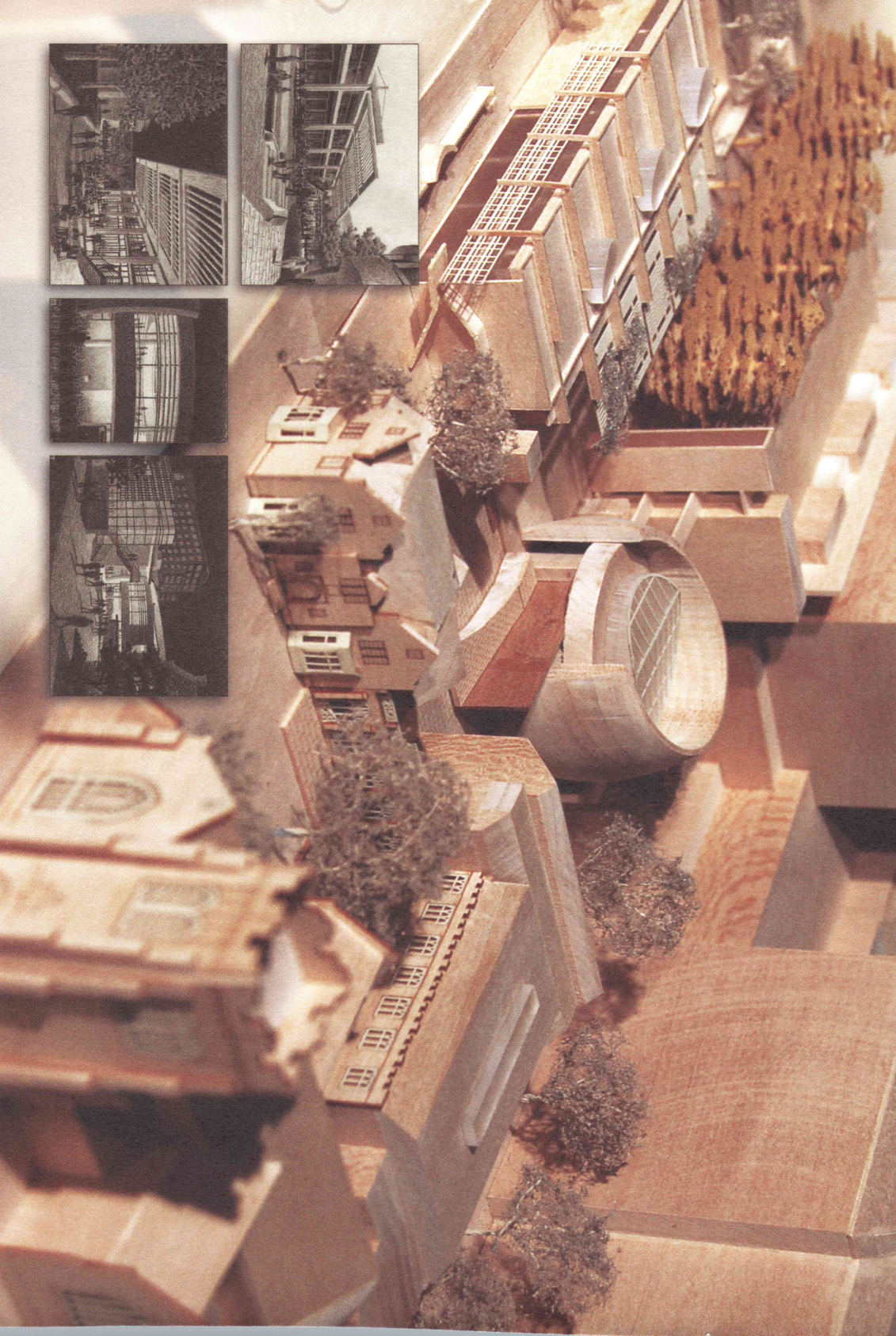
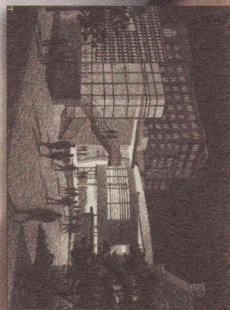
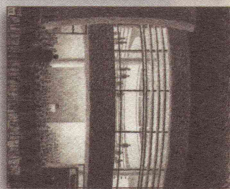
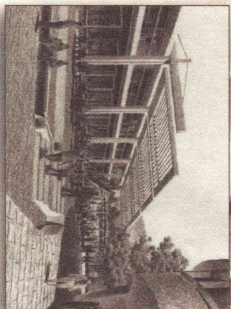
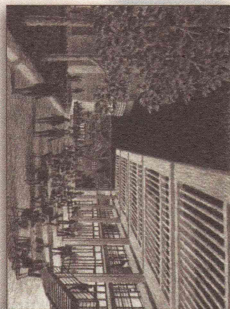
ANNE PETERSON
LEADERSHIP

I am most excited about more conference and hospitality spaces. As a leadership church, we have the responsibility to "share the Good News." By teaching each other and our community how to lead in all areas of our lives, we can help other communities to achieve their visions, too.



JAMES WALKER
MUSIC

We are blessed with a thriving music ministry which leads four weekend services and numerous extra events. Our facilities were designed for choir programs and staff one-fifth the size of our current program. The new facilities will afford for deepening and expanding our rich offerings of music in liturgy.



...TO BUILD BOLDLY FOR THE FUTURE

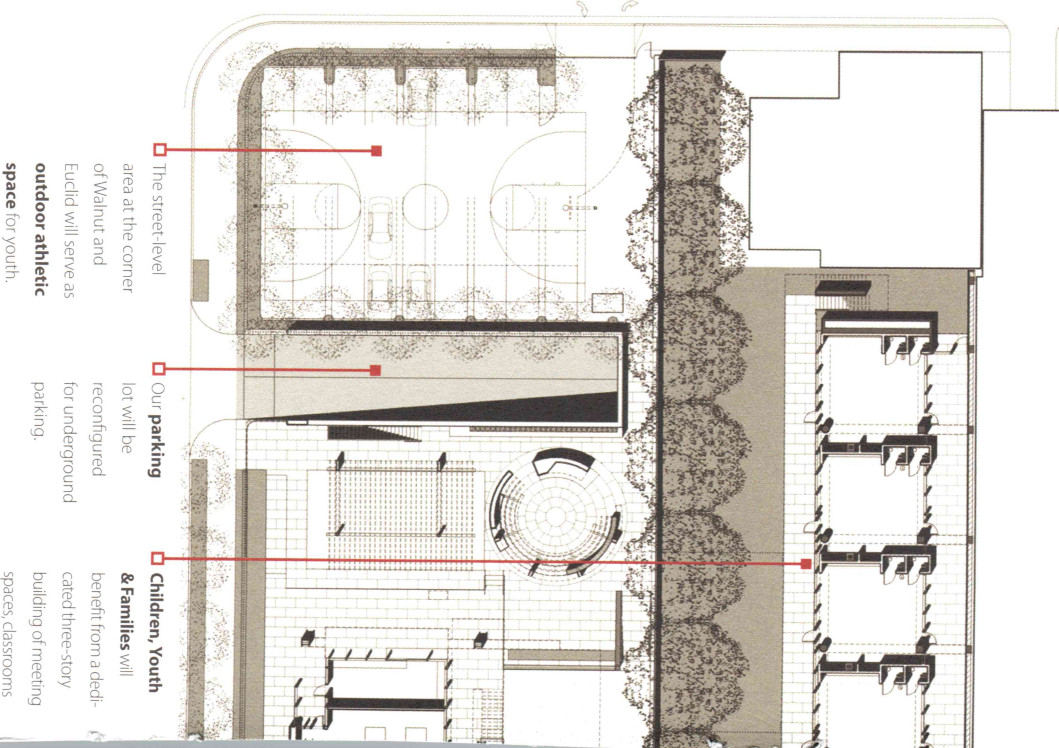
- **Regas House and the current Office Building interiors** will be renovated to address soundproofing, to update technology, to implement ADA-compliant guidelines and to accommodate current and future space usage. The reconfigured Regas House will become our new music ministry complex, and the office building will be transformed into a meeting and social gathering center.
- **The OCC trailer and Scott Hall** will be removed. The ministries served in these facilities will be housed in two new buildings worthy of their significance.
- **Our parking** lot will be reconfigured and expanded with most parking underground.
- **Up to an additional 60,000** square feet will be constructed in three new buildings:
 - **Building One**, a three-story facility dedicated to children, youth and families, will house our Sunday School classrooms, junior high and senior high programs and will include potential space for a child care center.
 - **Building Two**, two stories, will dedicate the first floor to large social gatherings. The second floor will house our peace and justice work, including the Office for Creative Connections and “incubation” space to nurture new and needed social agencies, an All Saints tradition for creative innovation.
 - **Building Three** will be the new Forum and alternative worship center. With seating for more than 450 people, and additional outdoor seating in the new courtyard, this building will provide us the opportunity to continue provocative adult education and free speech dialogues. It will accommodate overflow for our popular Easter and Christmas services, as well as offer alternative worship space for services like our Saturday Celebration and Sunday bilingual Eucharist.
- **Flexible outdoor spaces** will be created for everything from places for meetings and gardens for meditating to recreational areas for children and youth. These spaces will include an outdoor columbarium and labyrinth.

...TO REALIZE OUR VISION



Our plans for this significant undertaking will enable us to take a daring stride in All Saints' mission. Through courage, prayer, generosity and determination, we have confidence that All Saints Church will succeed in this journey of faith. By renovating the interiors of Regas House and the Office Building, and by adding new facilities for offices, classrooms, meeting, social and alternative worship spaces, we will create a campus to provide a 21st Century instrument for the vision that has inspired 125 years of All Saints ministry and will continue to do so.

All Saints is committed to the design, construction and operation of high performance green buildings. Our project will seek LEED (Leadership in Energy and Environmental Design) Certification which is the nationally accepted benchmark for green construction, recognizing performance in five key areas of human and environmental health: sustainable site development, water savings, energy efficiency, materials selection, and indoor environmental quality.

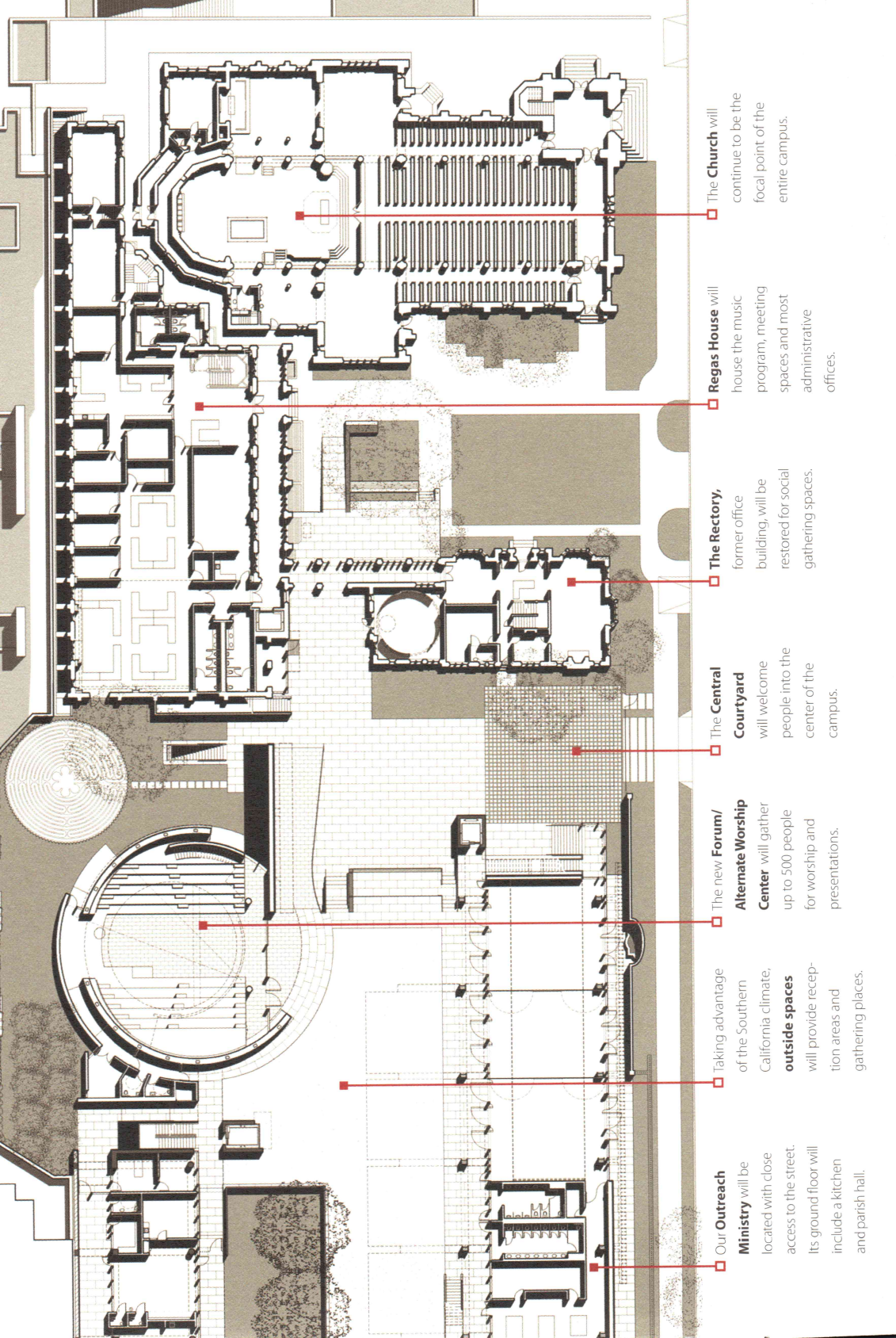


□ The street-level area at the corner of Walnut and Euclid will serve as

outdoor athletic space for youth.

□ Our parking lot will be reconfigured for underground parking.

□ Children, Youth & Families will benefit from a dedicated three-story building of meeting spaces, classrooms and offices.



Our **Outreach Ministry** will be located with close access to the street. Its ground floor will include a kitchen and parish hall.

Taking advantage of the Southern California climate, **outside spaces** will provide reception areas and gathering places.

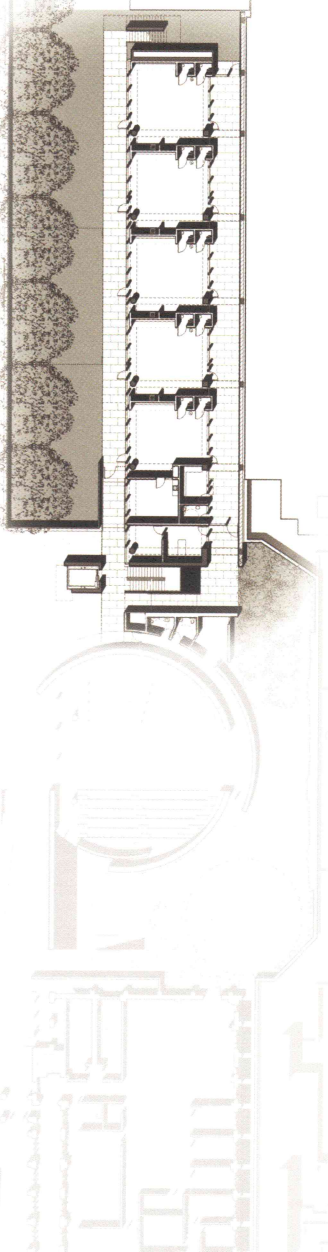
The new **Forum/Alternate Worship Center** will gather up to 500 people for worship and presentations.

The **Central Courtyard** will welcome people into the center of the campus.

The **Rectory**, former office building, will be restored for social gathering spaces.

Regas House will house the music program, meeting spaces and most administrative offices.

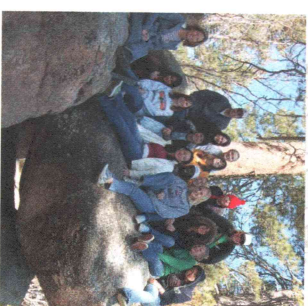
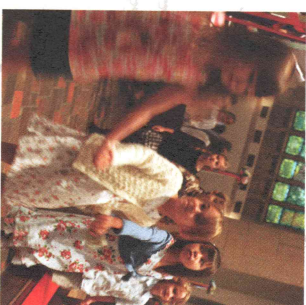
The **Church** will continue to be the focal point of the entire campus.



...TO NURTURE OUR CHILDREN, YOUTH AND FAMILIES

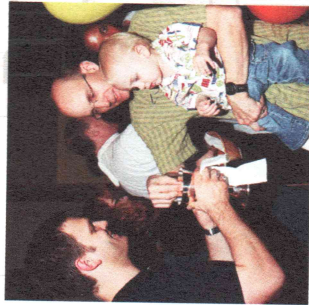


Our vision for the Children and Youth Center accommodates junior and senior high meeting and instruction rooms, adjoining offices for respective youth ministers and an outdoor basketball court. Just a short sprint across the lawn will be a new multi-use social hall where our youth can enjoy meals and play indoor games, hold dances and where our youth band can practice and perform. The children's education program will benefit from eleven age-appropriate "Sunday School" rooms. These rooms will be available for adult meetings when children's programs are not scheduled. Five of these rooms are designed to accommodate a potential pre-school.



If last year someone had come up to me and said are you going to church on Sunday, I most likely would have said, "No way, Jose." I hadn't come since I was about five and I was so convinced that I was not going to get confirmed. Now if someone asks me if I'm going to go to church I will say yes with a big smile on my face.

Seekers was a great experience for me! — **SAVANNAH STEVENS**



Just as the Church building is the place where we nourish and inspire our hearts and souls, the Forum is that uniquely important space we come to learn and challenge our intellect. It is also a place of community, where we can see and greet our friends. —**BOB LONG**



...TO EXPAND OUR CIRCLE OF COMMUNITY

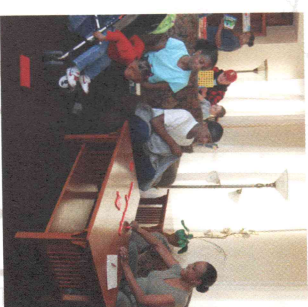
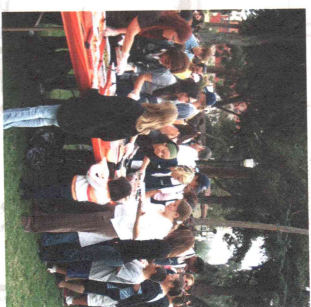
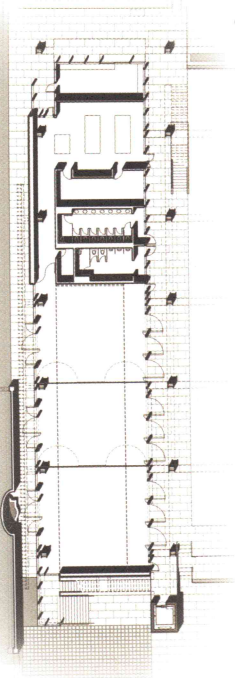


The Alternative Worship Center and Forum space will provide a lovely place for new worship services as well as additional seating at peak times, such as Christmas and Easter. Because our surrounding community uses All Saints as a popular venue for speakers, the 450-seat circular room will provide an outstanding facility for free-speech dialogue, lectures and presentations by those addressing All Saints members as well as the wider community. The Forum can open to additional seating in the outdoor plaza.

...TO REACH OUT MORE COURAGEOUSLY



All Saints is known as a place that both facilitates difficult conversations about faith, race, politics, economics and sex and works tirelessly to bring people and resources together to forge collaborative solutions. Our Peace, Training and Incubation Center will allow us to offer a new level of leadership for outreach, justice and peacemaking, in the tradition of our having founded Union Station, the AIDS Service Center and Young & Healthy. It will offer work spaces where the Office for Creative Connections can oversee the development of new social service enterprises and flexible facilities for community groups to serve for their work as partners with All Saints Church in solving difficult problems in the community. A social gathering area will feature a cafe and bookstore.



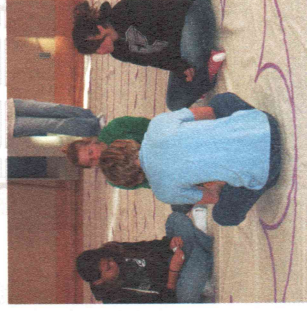
Foster Care Project is being cultivated at All Saints. Great emphasis is placed upon programs geared to the training, housing, and protection of youth for which the state will no longer provide funding. We need space on our campus where our volunteers can provide outreach services to assist these transitional children become self sufficient.

...TO CULTIVATE OUR PASTORAL CARE AND SPIRITUAL GROWTH



The Mission of Pastoral Care and Spiritual Growth is to provide a ministry in which all parishioners are educated and inspired to love God, themselves and their neighbors. The newest offspring of this ministry is the Lay Guidance Ministry, a short-term volunteer program for parishioners in need of assistance through stressful life events, such as divorce, unemployment, death of a loved one or relationship conflicts. Guidance ministers are extensively trained and supervised through this ministry.

Several new areas envisioned in the building plans will truly enhance this ministry's capabilities. Pastoral counseling and spiritual direction spaces, a meditation garden, permanent labyrinth, and additional columbarium will provide places of comfort and peace for thoughtful prayer and counseling.



We need space to fulfill the work of many ministries where we serve the needs of our greater Pasadena community. The Prayer Shawl Ministry is one example of women and men gathering together to knit and crochet the shawls that comfort those in need of healing. One shawl recipient suffered for ten months and remembers the comfort of a shawl. He now prays for the hands that made it! -**ALMA STOKES**, member of All Saints Prayer



Shawl Ministry

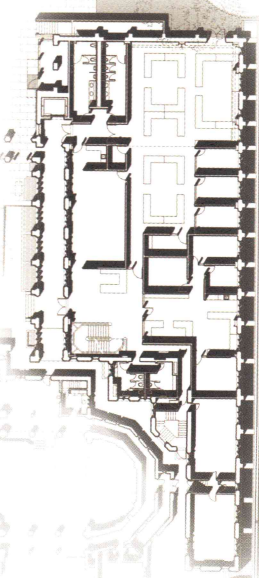
...TO ENHANCE OUR MINISTRIES AND



Our ministries can continue to grow as we expand office and work space in Regas House. Reconfigured areas will also include additional and flexible meeting rooms for adult education, small groups and committee planning. Such space is vital to the All Saints vision.

A key element of our worship – the Music

Program – has two adult choirs and five children and youth choirs. Over three hundred of our parishioners add a beauty and warmth to our services that we enjoy and expect. Expanded accommodations for choir and musician rehearsals, the music library, and instrument and robe storage will give our program directors functional rooms dedicated to the Music Program, and thus, the ability to nurture choir members and to produce the music we so appreciate.



“We need facilities to accommodate the different ages and needs of the choirs – all at the same time. Our program has grown exponentially to five children and youth choirs and two major adult choirs. The added Sunday bilingual service and Saturday Celebration both have musical components but are without an area to support the additional music needs. We should be able to add services without impacting current offerings.”

LAUNCH NEW OPPORTUNITIES

The "Rector," the building that currently houses the offices of the Rector and most of our staff, will be restored to offer gathering spaces in which we can meet, greet and entertain one another. We need a space like this for personal and warm exchanges of caring and sharing. Our own Connie Smith was married here 61 years ago – changed her bridal clothes in the current Stewardship Office and threw her wedding bouquet from the stair landing above administrative assistant Amanda McCormick's

desk. The mailroom was the coat closet,

and the front office was the dining room.

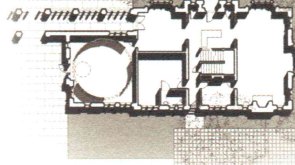
Formerly the home of Frank and Millie Scott

(All Saints Rector 1936-1957), the Rector

will offer us the warm ambiance of the

old living room, now Ed's office, and will

once again be the scene of gathering and connecting.



“When I was married at All Saints on January 3, 1946, we had our reception in the old Rector, across the quad from the church entrance. Ed’s office is where I received guests and celebrated in front of the fireplace. How wonderful it will be to have this building return to

a place of hospitality and welcome!” —CONNIE SMITH

...TO GIVE



We now take the very exciting step of approaching you, our congregation, to seek your financial support of this project. To be successful in this journey of faith, we all need to embrace this plan and make it our own.

My hope is that you will join with me, through a gift of significance, toward the completion of our shared dream to expand our campus to meet the needs of our growing and dynamic church community.

Your gift will go a long way toward ensuring that All Saints Church is able to continue to provide for the current and future needs of our community.

Ed Baçon
Rector





The time for action is now. We must provide facilities that meet the needs of our amazing faith community. We must take bold steps together as a church to strengthen and expand our programming areas around children and youth, fellowship and education, peace and justice training, and incubation of new social service programs, all of which are constantly growing and integral parts of our DNA.

We ask your prayers for our success, that we may have the strength and confidence necessary to succeed in this journey of faith.

Gift Level	Monthly Amount (60 months)	Number of Gifts Needed	Total at Level	Cumulative Total
\$10,000,000 +	\$166,667	1	\$10,000,000	\$10,000,000
\$5,000,000 +	\$83,333	2	\$10,000,000	\$20,000,000
\$2,500,000 +	\$41,667	2	\$5,000,000	\$25,000,000
\$1,000,000 +	\$16,667	5	\$5,000,000	\$30,000,000

10 Potential Commitments = \$30,000,000 or 66.7% of Goal

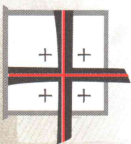
Gift Level	Monthly Amount (60 months)	Number of Gifts Needed	Total at Level	Cumulative Total
\$500,000 +	\$8,333	5	\$2,500,000	\$32,500,000
\$250,000 +	\$4,167	10	\$2,500,000	\$35,000,000
\$100,000 +	\$1,667	25	\$2,500,000	\$37,500,000
\$50,000 +	\$833	40	\$2,000,000	\$39,500,000
\$25,000 +	\$416	80	\$2,000,000	\$41,500,000

160 Potential Commitments = \$11,500,000 or 25.6% of Goal

Gift Level	Monthly Amount (60 months)	Number of Gifts Needed	Total at Level	Cumulative Total
\$12,000 +	\$200	100	\$1,200,000	\$42,700,000
\$6,000 +	\$100	150	\$1,200,000	\$43,900,000
\$3,000 +	\$50	300	\$900,000	\$44,800,000
\$1,000 +/-	\$17	All Others	\$200,000	\$45,000,000

Remaining Potential Commitments = \$3,500,000 or 7.8% of Goal

→ **Total Potential Commitments
\$45,000,000 = 100% of Goal**



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THE TIME HAS COME...

For more information, please contact The Campaign Office at 626.583.2715, campaign@allsaints-pas.org